

Item	
1	2021 Apr 12
<u></u>	Council REPORT

TO:

ACTING CITY MANAGER

DATE:

2021 Mar 30

FROM:

FIRE CHIEF

SUBJECT:

INFORMATION REPORT - FIRE DEPARTMENT STRATEGIC PLAN

PURPOSE: To provide Mayor and Council the Fire Department 2021-2026 Strategic

Plan for information.

RECOMMENDATION:

1. THAT Council receive this report and the attached Fire Department 2021-2026 Strategic Plan.

2. **THAT** Council forward a copy of this report to the Public Safety Committee.

REPORT

1.0 INTRODUCTION

The Fire Department has developed a 2021-2026 Strategic Plan to define and communicate the direction of the organization to Mayor, Council and the Public Safety Committee. The primary focus of this plan is to define the initiatives of the Department in order to enhance public safety through the coming years, and to keep pace with and address the rapidly evolving threats we face as a community.

2.0 **POLICY SECTION**

The Fire Department's 2021-2026 Strategic Plan aligns with the following goals and sub-goals of the Corporate Strategic Plan:

• A Safe Community

o Emergency preparedness - Enhance plans, procedures and services so that we are better prepared to respond to emergencies and are able to maintain City services

To: Acting City Manager

From: Fire Chief

• An Inclusive Community

 Serve a diverse community – Ensure City services fully meet the needs of our dynamic community

A Thriving Organization

Communication – Practice open and transparent communication among staff,
Council and the community

3.0 BACKGROUND

Within the 2019 Burnaby Fire Department Needs Assessment, the contracted consultant identified a recommendation for the Department to develop and communicate a 24-month Strategic Plan. This recommendation was provided in order to enhance organization effectiveness and empower the Department to create a continuous improvement paradigm and enable the effective execution of its mission.

This strategic plan has been developed in order to provide greater transparency into the Department's vision and plans. The focus was to establish measureable goals and to facilitate positive organizational change within the Burnaby Fire Department based on the guidance provided from the Needs Assessment.

4.0 RECOMMENDATION

It is recommended that Mayor and Council receive the Burnaby Fire Department 2021-2026 Strategic Plan for information, and provide this plan to the Public Safety Committee.

Chris Bowcock FIRE CHIEF

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Attachment