

TO: CITY MANAGER

2008 OCTOBER 01

FROM: CITY CLERK

**SUBJECT: ELECTION DAY PAY RATES 2008**

PURPOSE: To establish the election day pay rates for the 2008 Local Government Election\*

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**RECOMMENDATION:**

1. THAT the 2008 Election Day pay rates as presented in the attached Schedule "A" be approved.

**REPORT**

In accordance with past practice, the Election Day rates as outlined in this report reflect the 2008 pay rates plus the CUPE contract increases which have been awarded during the intervening years.

With the reduction in staffing requirements and some minor changes to our staffing formula we have been able to provide rates of pay competitive with other Lower Mainland municipalities that should allow us to continue to attract qualified and experienced staff to carry out our Election responsibilities, with only an overall 1.3% increase over 2005 election pay rates.

This report is submitted at this time for the approval of Council in order to include more accurate cost estimates in the 2008 budget process.



D. R. Comis,  
City Clerk

SCHEDULE 'A'

**SALARY AND STAFF REQUIREMENTS FOR THE 2008 MUNICIPAL ELECTION  
BASED ON THIRTY FIVE (35) POLLING DIVISIONS, 7 SPECIAL VOTING OPPORTUNITIES  
AND ADVANCE VOTING**

<b>POSITION</b>	<b>NUMBER REQUIRED</b>	<b>PAY RATE</b>	<b>TOTAL</b>
Chief Election Officer	1	\$ 1,350	\$ 1,350
Deputy Chief Election Officer	1	\$ 1,015	\$ 1,015
Senior Chief Election Official	2	\$ 915	\$ 1,830
Transport Election Official	7	\$ 700	\$ 4,900
Presiding Election Official (Voting Places)	35	\$ 375 + \$80 X 2 Training Allowance	\$ 16,975
PEO Supervision Premium (minimum 7 staff supervised)	403	\$ 7.50 per person supervised	\$ 3,025
Presiding Election Official (Special Voting Opportunities)	7	\$375 + \$80 X 2 Training Allowance	\$ 3,745
Advance Voting Opportunities	1 PEO	\$ 375 per day	\$ 1,500
	2 APEO's	\$ 260 per day	\$ 2,080
	3 EO's	\$ 240 per day	\$ 2,880
Alternate Presiding Election Official	43	\$260+ \$80 X 2 Training Allowance	\$ 18,060
Election Officials	360	\$ 240	\$ 86,400
Machine Operators Training	36	\$ 60	\$ 2,160
Reg Clerk Training	39	\$ 60	\$ 2,340
Office Assistance Election Headquarters	5	\$ 400	\$ 2,000
Security Services	1	\$ 325	\$ 325
<b>TOTAL</b>			<b>\$ 150,585</b>