

Item	14
Manager's Report No.	16
Council Meeting	99/06/14

TO: CITY MANAGER 1999 JUNE 14

FROM: CHIEF ELECTION OFFICER

SUBJECT: ELECTION DAY SALARIES

PURPOSE: To obtain Council approval of the Election Day pay rates for the 1999 Local Government Election

RECOMMENDATIONS:

1. THAT the proposed 1999 Election Day pay rates as presented in the attached **Schedule "A"** be approved.

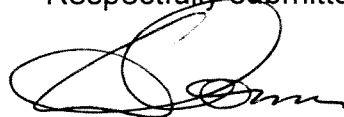
REPORT

The proposed Election Day payroll reflects the 1996 rates of pay plus the 2% increase to the CUPE agreement over 1998 and 1999. The Election payroll also reflects an increase in the number of Election staff utilized on Election day for new voter registration. The City did not undertake an enumeration program this year which provided a cost saving of approximately \$30,000 over the 1996 Election. The Election payroll increased \$11,000 over 1996 which, with the reduced enumeration costs resulted in a net savings of \$19,000.

The proposed rates of pay are competitive with other Lower Mainland municipalities and should allow us to continue to attract qualified and experienced staff to carry out our Election responsibilities.

This report is presented for the approval of Council.

Respectfully submitted,



D.R. Comis,
Chief Election Officer

SCHEDULE 'A'

**SALARY AND STAFF REQUIREMENTS FOR THE 1999 MUNICIPAL ELECTION
BASED ON THIRTY EIGHT (38) POLLING DIVISIONS**

POSITION	NUMBER REQUIRED	PAY RATE	TOTAL
Chief Election Officer	1	\$ 1,020	\$ 1,020
Senior Alternate Chief Election Officer	1	\$ 765	\$ 765
Alternate Chief Election Official	2	\$ 690	\$ 1,380
Transport Election Official	6	\$ 520	\$ 3,120
Presiding Election Official (Voting Places)	37	\$ 280 + \$55 Training Allowance	\$ 12,395
Presiding Election Official (Special Voting Opportunities)	6	\$ 280 + \$55 Training Allowance	\$ 2,010
Presiding Election Official (Advance Voting Opportunities)	3 x 4 shifts	\$ 180 per shift	\$ 2,160
Alternate Presiding Election Official	43	\$ 190 + \$55 Training Allowance	\$ 10,535
Election Officials	447	\$ 180	\$ 80,460
Machine Operators Training	38	\$ 30	\$ 1,140
Office Assistance Election Headquarters	5	\$ 300	\$ 1,500
Security Services	1	\$ 240	\$ 240
Election Headquarters Custodial Services	4	\$ 145	\$ 580
TOTAL			\$117,305 =====