

ITEM	06
MANAGER'S REPORT #	02
COUNCIL MEETING	96/01/15

TO: CITY MANAGER

1996 JANUARY 10

FROM: DEPUTY CITY MANAGER
CORPORATE LABOUR RELATIONS

SUBJECT: PROPOSED ALLOWANCE FOR RCMP MEMBERS WORKING IN
THE G.V.R.D.

PURPOSE: To provide Council with information regarding the proposed allowance for
RCMP members working in the G.V.R.D.

RECOMMENDATION:

1. THAT this report be received for the information of Council.

REPORT

This report is in response to a request made during the 1996 January 8th meeting of Council for information on the possible costs to the City regarding a proposed allowance for RCMP members working in the G.V.R.D.

On 1995 December 11, His Worship Mayor William Copeland received the attached correspondence from L.R. Proke, Deputy Commissioner, Commanding "E" Division, RCMP which outlined the cost to the City of Burnaby associated with their proposed allowance for RCMP members working in the G.V.R.D. The RCMP have advised that they are proposing the allowance to offset a recruitment and retention problem within the G.V.R.D. area.

The effect of the proposed allowance to the City of Burnaby would be an annual increase in policing costs of approximately \$970,000 (229 members at \$4,226 per year).

Since receipt of this letter, on 1995 December 20, a delegation of G.V.R.D. Mayors and the G.V.R.D. Labour Relations Manager met with the Federal Treasury Board President, the Honourable A. Eggleton and the Solicitor General, the Honourable H. Gray.

The G.V.R.D. Labour Relations Manager has advised that the RCMP proposal has not yet been put to or considered by Treasury Board. The delegation did receive a commitment that there would be further consultation with the G.V.R.D. prior to any proposal being considered by the Treasury Board.

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As of 1996 January 9, no further discussions have been held or set between the G.V.R.D. Labour Relations Manager and Treasury Board Staff.

Staff are continuing to be updated on this subject through the G.V.R.D. Labour Relations Department.

George J. Harvie

George V. Harvie
Deputy City Manager
Corporate Labour Relations

cc Officer-in-Charge Burnaby Detachment RCMP
Deputy City Manager Corporate Services



Royal Canadian Mounted Police Gendarmerie royale du Canada

Commanding Officer Commandant divisionnaire

December 11, 1995.

His Worship Mayor William Copeland
 City of Burnaby
 4949 Canada Way
 Burnaby, British Columbia
 V5G 1M2

Dear 

On September 26, 1995 you and your representatives were invited to attend at "E" Division Headquarters and a briefing was provided relative to a proposed allowance for RCMP members working in the G.V.R.D. Since the date, a follow-up meeting was held on October 23, 1995 with your working committee chaired by Mayor Jack Loucks. Subsequently, this committee met with Mr. Jim Crandlemire, Director, Executive and Excluded Groups Division, Human Resources Policy Branch, Treasury Board Canada. This topic was first raised by my predecessor on December 15, 1994, and as outlined, a variety of discussions have taken place in an attempt to gain support from affected municipalities.

Don Belke, of my staff, has been working closely with Mark Leffler. The only alternative option offered was the removal of the current pay freeze affecting all RCMP members. We all know that this is unacceptable to Treasury Board. Unfortunately, our attempts to resolve this impasse have been unsuccessful to date.

As previously explained, Treasury Board staff had given tentative approval to a two-year pilot project, subject to the approval of their Board. It is our intention to seek Treasury Board approval to commence payment of a recruitment and retention allowance effective January 1, 1996. Estimated annual cost per regular member for this allowance would be as follows:

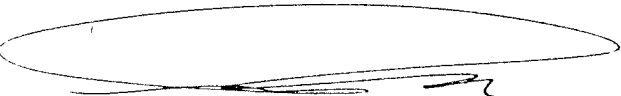
<u>Zone 1</u>	<u>100%</u>	<u>Mun. Cost</u>
Vancouver	\$6,308	n/a
 <u>Zone 2</u>		
North Vancouver City	\$4,696	\$4,226
North Vancouver District	\$4,696	\$4,226
Richmond	\$4,696	\$4,226
Burnaby	\$4,696	\$4,226

<u>Zone 3</u>	<u>100%</u>	<u>Mun. Cost</u>
Coquitlam	\$2,918	\$2,626
Port Coquitlam	\$2,918	\$2,626
White Rock	\$2,918	\$2,626
Surrey	\$2,918	\$2,626
Langley City	\$2,918	\$2,626
Langley District	\$2,918	\$2,626
 <u>Zone 4</u>		
Maple Ridge	\$1,918	\$1,726
Pitt Meadows	\$1,918	\$1,343 (70% cost share rate)

Due to the concerns raised by you and your fellow mayors, the RCMP is prepared to permit a moratorium on billing this allowance, for up to one year, without interest. It is hoped that this period of grace will allow us time to partner alternative solutions, not prohibited by Federal legislation. This will also provide you with greater flexibility in your increasingly difficult budgetary planning process.

I welcome further consultation on this matter at any time.

Yours truly,



Larry R. Proke, Deputy Commissioner,
Commanding "E" Division.

'E' Division Headquarters,
657 West 37th Avenue,
Vancouver, British Columbia.
V5Z 1K6.

c.c. Officer In Charge Burnaby Detachment