ITEM 25 MANAGER'S REPORT # 21 COUNCIL MEETING 96/08/12

TO:

**CITY MANAGER** 

**DATE: 1996 AUGUST 9** 

FROM:

DEPUTY CITY MANAGER

CORPORATE LABOUR RELATIONS

SUBJECT:

1996 JOINT PARTICIPATION IN THE LOANED REPRESENTATIVE

PROGRAM OF THE UNITED WAY

**PURPOSE:** 

TO REQUEST COUNCIL TO GRANT A PAID LEAVE OF ABSENCE TO A

C.U.P.E. LOCAL 23 MEMBER FOR THE PURPOSE OF PARTICIPATING IN

THE UNITED WAY LOANED REPRESENTATIVE PROGRAM

## RECOMMENDATION:

THAT Council grant a paid leave of absence to a C.U.P.E. Local 23 1. member for the period of 1996 August 26 up to and including 1996 December 06 for the purposes of participating in the United Way Loaned Representative Program...

## REPORT

At the regular Council Meeting on 1996 July 08, Council received correspondence from the Burnaby Civic Employees' Union Local 23 requesting the City participate in the United Way's Loaned Representative Program for 1996.

For the information of Council, the City has participated in the United Way Loaned Representative Program since 1990.

The Manager's Office is supportive of the request from C.U.P.E. Local 23. Our employees receive the benefits of the United Way's accelerated development program. The training includes professional training in public speaking, sales, negotiations, group problem-solving, goal-setting, relationship-building and project management. Our employees have returned from their experience with enhanced skills which is of great benefit to the services they provide to our City customers.

This report recommends that the City of Burnaby participate in the 1996 United Way Loaned Representative Program.

GEDELLE V. HAWIN

George V. Harvie DEPUTY CITY MANAGER CORPORATE LABOUR RELATIONS