

TO: CITY MANAGER 1995 August 21  
FROM: DIRECTOR FINANCE File: C58-1  
SUBJECT: 1995 COUNCIL INDEMNITIES  
PURPOSE: To set Council indemnities in accordance with the formula set by  
the Council Indemnity Advisory Committee.

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RECOMMENDATIONS:

1. THAT Council indemnities for 1995 be set as detailed in the report; and
2. THAT the City Solicitor bring down a bylaw to establish the new indemnities effective 1995 January 01.

REPORT

1995 Indemnities

In 1992, Council established a Council Indemnity Advisory Committee comprised of five representatives from the local community. Their mandate was to review and report on Council indemnities. The Committee established a formula to calculate the increase in the 1992 indemnities and Council endorsed the continuation of the formula for establishing the 1993 and 1994 indemnities. The formula has again been used to establish the 1995 indemnities.

Using the formula, the percentage increase for 1995 is calculated as:

1994 Consumer Price Index Increase - Vancouver	1.9%
1994 Industrial Aggregate wage increase - B.C.	3.0%
1994 Canadian Union of Public Employees, Local 23 increase	0.0%
Average of the above three indicators	1.6%

This increase would result in the following recommended indemnities:

	<u>1994</u>	<u>1995</u>
Mayor	\$70,455	\$71,582
Each Councillor	24,089	24,474

The following is a comparison between the recommended indemnities and the indemnities for other local communities. The relative ranking of the seven municipalities surveyed is shown in brackets.

	<u>Councillor</u>	<u>Mayor</u>	<u>Population</u>
Vancouver	\$39,278(1)	\$89,154(1)	508,814(1)
Surrey	26,584(2)	72,362(2)	286,000(2)
Richmond	25,750(3)	66,245(5)	143,212(4)
Burnaby	24,474(4)	71,582(3)	167,900(3)
Coquitlam	20,113(5)	67,044(4)	97,356(5)
Delta	17,090(6)	49,640(6)	95,576(6)
Langley (Township)	16,327(7)	48,981(7)	75,000(7)

The recommended indemnities are:

	<u>Total</u> <u>Indemnity</u>	<u>Expense</u> <u>Allowance</u> <u>Portion</u> (1/3)	<u>Balance</u> <u>of</u> <u>Indemnity</u> (2/3)
Mayor	\$71,582	\$23,861	\$47,721
Each Councillor	24,474	8,158	16,316

  
Rick Earle  
DIRECTOR FINANCE

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