

REPORTS
REGULAR COUNCIL MEETING
1991 JANUARY 28

TO: MEMBERS OF COUNCIL 1991 January 25

FROM: EXECUTIVE COMMITTEE

SUBJECT: COUNCIL INDEMNITIES - 1991

PURPOSE: To establish Council indemnities for the year ending 1991 December 31.

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RECOMMENDATIONS

1. THAT Council indemnities for 1991 be set as detailed in this report; and
2. THAT the Municipal Solicitor bring down a bylaw to establish the new indemnities effective 1991 January 01.

REPORT

This is the annual report to establish Council indemnities for 1991.

Section 267 of the Municipal Act provides Council with the authority to set an annual indemnity and expense allowance. The expense allowance is 1/3 of the total paid and is provided to cover elected officials' expenses incidental to the discharge of their duties while within the boundaries of the municipality. The other 2/3 represents the annual indemnity portion of the total payment.

A. INDEMNITIES IF CALCULATED ACCORDING TO POLICY

On 1980 November 17 Council adopted a set of recommendations that formulate a policy to calculate Council indemnities. The calculation set gross annual indemnities at 0.2% of our annual budget less the portion budgeted for schools. The 1980 report recognized the need for flexibility and stated:

"In the event of unusual variations, the Council of the day can adjust for the variations by changing the formula up or down to cushion the impact of any unusual or temporary circumstances. Council could, if it so chose, also adjust the number of shares and the distribution of same."

In 1981 and 1982 the calculation of the indemnities was based on the formula presented in the Council policy. Every year subsequent to 1982 the formula was adjusted to provide less of an increase than the policy would allow.

If 1991 indemnities were calculated using the existing Council policy the Mayor's indemnity would be \$90,897 and the Alderman's would be \$24,348.

B. COMPARISON WITH OTHER COMMUNITIES

The following is a comparison between the indemnities paid by other local communities and the indemnities paid by Burnaby in 1990. (Relative ranking is shown in brackets.)

	<u>Mayor</u> \$	<u>Alderman</u> \$	<u>Population</u>	<u>Assessment</u> Millions \$
Vancouver	72,452 (1)	31,878 (1)	455,908 (1)	31,413 (1)
Coquitlam	63,176 (2)	18,953 (4)	81,823 (5)	3,316 (5)
Surrey	62,036 (3)	22,791 (2)	223,784 (2)	8,667 (2)
Burnaby	60,760 (4)	16,580 (5)	153,793 (3)	8,067 (3)
Richmond	57,240 (5)	19,080 (3)	122,106 (4)	7,130 (4)
Port Coquitlam	41,870 (6)	13,789 (6)	34,185 (6)	1,241 (6)

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PROPOSED 1991 INDEMNITIES

The indemnities proposed are based on our review of Council's policy, and a comparison with other local communities.

Further, Council's work load has increased substantially in recent years due to an increase in committee meetings, complexity of the issues being dealt with, and the requirements of the community. The number of committee meetings held over the past three years exceeded 200, and when compared to the approximately 50 committee meetings of the prior three year period (1984 to 1987), corresponds to a 300% increase in committee work load. On many occasions, Aldermen have been required to attend Council meetings on a Monday evening and then Public Hearings or committee meetings on the following three nights. The commitment of time required to be given by each Alderman has increased in proportion to the increase in the number of committee meetings. The current committee structure has resulted in a substantial increase in citizen involvement in the functions of the municipality.

The recommended 1991 indemnities are:

	<u>Indemnity(2/3)</u>	<u>Expenses(1/3)</u>	<u>Total</u>
Mayor	\$43,220	\$21,610	\$64,830
Each Alderman	12,733	6,367	19,100

Ald. D. P. Drummond
CHAIRMAN

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