

THE CORPORATION OF THE DISTRICT OF BURNABY
COMMUNITY ISSUES & SOCIAL PLANNING COMMITTEE

HIS WORSHIP, THE MAYOR
AND ALDERMEN

1990 JULY 05

RE: PROPOSED AMENDED MUNICIPAL MULTICULTURAL POLICY

The Community Issues & Social Planning Committee recommends the following for approval by Council:

RECOMMENDATIONS:

1. THAT the amended Municipal Multicultural Policy, presented in this report, be adopted.

R E P O R T

At its meeting of 1990 June 27, the Community Issues & Social Planning Committee received a report from the Director Planning & Building Inspection which proposed amendments to Burnaby's Multicultural Policy. The Committee passed a recommendation to forward the proposed amended Policy to Council for adoption.

The existing Multicultural Policy, which was adopted in 1986, is as follows:

1. Burnaby recognizes that it is a culturally diverse society in which multiculturalism is a source of enrichment and strength.
2. Burnaby supports equality and the rights of all citizens to access basic services.
3. Burnaby promotes understanding, sensitivity, and generally positive attitudes towards people of all ethnic origins, amongst Municipal staff and in the community.
4. Burnaby does not condone unfair discrimination on the basis of race, national or ethnic origin, colour, or religion.
5. Burnaby reflects these multicultural values appropriately in Municipal bylaws, policies, programs, and delivery of services.
6. Burnaby encourages staff, boards, commissions, and committees of the Municipality to meet these multicultural objectives in the performance of their duties.

The proposed amendments are as follows:

1. Burnaby recognizes that it is a culturally diverse society in which multiculturalism is a source of enrichment and strength.
(No change from existing Policy statement).
2. Burnaby supports equality and the rights of all citizens to access Municipal services.

(The term "Municipal services" replaces "basic services").

INTERNAL DISTRIBUTION:

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COPY - MUNICIPAL MANAGER
- DIR. ADMIN. & COMM. SERV.
- DIR. ENGINEERING
- DIRECTOR FINANCE
- DIR. PL. & BLDG. INSP.
- DIR. RECREATION & CULTURAL SERVICES

3. Burnaby promotes understanding, sensitivity, and positive attitudes towards people of all ethnic origins, amongst Municipal staff and in the community.
(The word "generally" no longer precedes "positive attitudes").
4. Burnaby does not condone discrimination on the basis of race, national or ethnic origin, colour, or religion.
(The word "unfair" no longer precedes discrimination).
5. Burnaby promotes the participation of citizens from all ethno-cultural backgrounds in the development of Municipal bylaws, policies, programs, and services.
(This is a new Policy statement).
6. Burnaby reflects these multicultural values appropriately in Municipal bylaws, policies, programs, and promotion and delivery of service.
(This replaces statement #5 of the existing Policy; the words "promotion and" have been inserted).
7. Burnaby encourages and assists staff, boards, commissions, and committees of the Municipality to meet these multicultural objectives in the performance of their duties.
(The words "and assists" have been added).

The proposed amended Policy was developed by the Municipal Multicultural Staff Working Group. It has been reviewed and endorsed by the Board of Directors and Executive Director of the Burnaby Multicultural Society.

The Community Issues & Social Planning Committee recommends that Council adopt the amended Multicultural Policy. The Committee will, in turn, review objectives and a work program to implement the amended Policy in the fall. We will forward our conclusions and recommendations to Council after this review has been completed.

Respectfully submitted,

Alderman D.R. Corrigan
Chairman

Alderman F.G. Randall
Vice Chairman

Alderman R.G. Begin
Member

Alderman E. Nikolai
Member

Alderman J.M. Sawicki
Member