

RE: ENDORSEMENT OF DECISIONS TAKEN BY COUNCIL "IN-CAMERA"  
1984 JANUARY 16

MUNICIPAL MANAGER'S RECOMMENDATION:

1. THAT the recommendation of the Municipal Clerk be adopted.

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TO: MUNICIPAL MANAGER DATE: 1984 January 24  
FROM: MUNICIPAL CLERK FILE: 1608  
SUBJECT: Endorsement of decisions taken by Council  
"In Camera" 1984 January 16.

RECOMMENDATION:

1. THAT Council endorse at an "open" Council Meeting the decisions that have been taken by Council at a Caucus Meeting "In Camera" 1984 January 16 as enumerated in the following report.

R E P O R T

Municipal Manager's "In Camera" Report No. 05, 1984

1. George Derby Hospital Lands - Lis Pendens

The Municipal Manager submitted a report from the Director Planning and Building Inspection advising that the lis pendens filed against the George Derby Hospital lands in 1974 has expired. Given the circumstances as described in the report, it is the Municipal Solicitor's opinion that the municipality should request the Registrar of Land Titles to cancel the registration of the certificate of lis pendens under Section 234 of the Land Title Act.

The Municipal Manager recommended:

- (1) THAT the certificate of lis pendens under Section 234 of the Land Title Act against the George Derby Hospital lands be cancelled.

MOVED BY ALDERMAN LAWSON:  
SECONDED BY ALDERMAN STUSIAK:

"THAT the recommendation of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

2. Status of Phase 2 and 3 Acquisitions  
West-Sells Park

The Municipal Manager submitted a report from the Director Recreation and Cultural Services providing the status of negotiations for the four remaining properties in Phases 2 and 3 of West-Sells Park.

The Municipal Manager recommended:

- (1) THAT Council receive this report for information purposes.

MOVED BY ALDERMAN STUSIAK:  
SECONDED BY ALDERMAN BROWN:

"THAT the recommendation of Municipal Manager be adopted."

CARRIED UNANIMOUSLY

- (a) Exempt Staff Committee of Council,  
1984 January 09, Re: Job Evaluation  
of Positions of Director Administrative  
and Community Services and Director  
Recreation and Cultural Services

The Exempt Staff Committee of Council submitted a report advising that the Committee had met on 1984 January 05 to consider a report from the Municipal Manager in which he advised that the Executive Staff Job Evaluation Committee had been requested by him to review the positions of Director Administrative and Community Services and Director Recreation and Cultural Services to determine whether or not the change of reporting relationship for the Museum Director and Chief Librarian from the former position to the latter position had necessitated a change in the value of either the Director Administrative and Community Services or Director Recreation and Cultural Services jobs. In his report the Municipal Manager advised that the Executive Staff Job Evaluation Committee had determined that the changes involved will have no appreciable affect on the overall content of either of these senior positions, and therefore the Committee has concluded that the current evaluations for both positions should remain intact.

The Exempt Staff Committee of Council recommended:

- (1) THAT the conclusions reached by the Executive Staff Job Evaluation Committee be ratified.

MOVED BY ALDERMAN STUSIAK:  
SECONDED BY ALDERMAN LAWSON:

"THAT the recommendation of the Exempt Staff Committee of Council be adopted."

CARRIED UNANIMOUSLY

- (b) Exempt Staff Committee of Council,  
1984 January 10, Re: Criteria  
Comparisons to be utilized in  
formulating the 1984 Salary Policy  
Line Recommendations for Senior Exempt  
Staff and Executive Staff.

The Exempt Staff Committee of Council submitted a report advising that the Committee met on 1984 January 05 to recommend the criteria comparisons that it feels should be used for 1984 in formulating the 1984 salary policy line for Senior Exempt and Executive Staff.

The Exempt Staff Committee of Council recommended:

- (1) THAT the criteria comparisons to be utilized in formulating the 1984 salary policy line recommendations be as follows:

"British Columbia private sector (Hay)  
Canada private sector (Hay)  
Province of British Columbia  
Government of Canada  
Lower Mainland Municipalities (for selected positions)."

- (2) THAT Hay Associates Canada Ltd. be engaged to prepare a report developing the 1984 salary policy line at an estimated cost of \$5,000.

MOVED BY ALDERMAN STUSIAK:  
SECONDED BY ALDERMAN LAWSON:

"THAT the recommendations of the Exempt Staff Committee of Council be adopted."

CARRIED UNANIMOUSLY

ITEM	6
MANAGER'S REPORT NO.	7
COUNCIL MEETING	1984 01 30

(c) Exempt Staff Committee of Council,  
 1984 January 10, Re: Management  
 Committee Members' Performance  
 Appraisals for Effect on 1984  
January 01

The Exempt Staff Committee of Council submitted a report advising that the  
 Committee met on 1984 January 05 to consider a report from the Municipal  
 Manager dated 1983 December 09 regarding Management Committee Members'  
 Performance Appraisals for effect on 1984 January 01.

The Exempt Staff Committee of Council recommended:

- (1) THAT the Municipal Council approve of the 1984 Performance and Paid  
 Compa-Ratios reflected in the Municipal Manager's report of 1983  
 December 09 for effect on 1984 January 01, subject to the impact of the  
 requirements of the Provincial Compensation Stabilization Program.

MOVED BY ALDERMAN STUSIAK:  
SECONDED BY ALDERMAN LAWSON:

"THAT the recommendation of the Exempt Staff Committee of Council be adopted."

CARRIED UNANIMOUSLY

(d) Exempt Staff Committee of Council,  
 1984 January 10, Re: Performance  
 Appraisal of the Municipal Manager  
 for Effect on 1984 January 01

The Exempt Staff Committee of Council submitted a report advising that the  
 Committee met on 1984 January 05 to review the performance of the Municipal  
 Manager in 1983.

The Exempt Staff Committee of Council recommended:

- (1) THAT the Municipal Council approve of the 1983 Performance and Paid  
 Compa-Ratios reflected in the Exempt Staff Committee of Council's  
 report of 1984 January 05.

MOVED BY ALDERMAN STUSIAK:  
SECONDED BY ALDERMAN LAWSON:

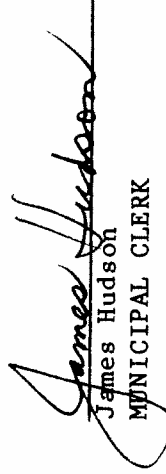
"THAT the recommendation of the Exempt Staff Committee of Council be adopted."

CARRIED UNANIMOUSLY

MOVED BY ALDERMAN STUSIAK:  
SECONDED BY ALDERMAN EMMOTT:

"THAT on the assumption the Vancouver arbitration award will be the end  
 conclusion in Burnaby, the Municipal Manager be directed to determine what the  
 effect would be on the service provided by the Burnaby Fire Department if the  
 Fire Department budget had to absorb in 1984 the amount of the corresponding 1983  
 and 1984 salary increases".

CARRIED UNANIMOUSLY

  
 James Hudson  
 MUNICIPAL CLERK

