

THE CORPORATION OF THE DISTRICT OF BURNABY

1982 December 16.

TO: MUNICIPAL COUNCIL
FROM: EXEMPT STAFF COMMITTEE OF COUNCIL
SUBJECT: REVIEW OF ORGANIZATION PLAN.

One of the implementation steps (21) of the "Management System and Organization Review" project was to review the Plan after it had been in operation for one year. The specific direction given was as follows:

"Assess the effectiveness of the above steps before going further and report to Council (including review of Treasurer title)."


The Municipal Manager has conducted a review with the assistance of the Management Committee, and the consensus of the Management Committee is that the Organization Plan has met the following four objectives which were established at the time it was deemed necessary to change the organizational structure:

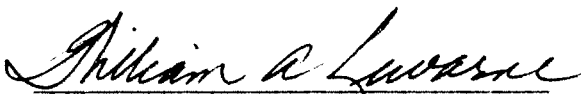
1. Improve managed coordination between departments.
2. Improve allocation of Manager's time for more future orientation and issue management.
3. Improve organizational balance and remove overlaps.
4. Increase ability to develop successors to the Manager's position.

The Municipal Council will recall that the consultants originally had considered one organizational alternative which looked at the possibility of assigning the responsibility of the personnel function to the Treasury Department. It was agreed that while this would not be done in the final plan as approved, the option should be left open for review at the end of the first year of operation under the new structure. This matter has now been reviewed by the Management Committee, and the Municipal Manager and the Management Committee does not recommend such a combination, but rather that we leave the personnel function under the responsibility of the Director Administrative and Community Services. It is also recommended that the title of "Treasurer" be changed to "Director Finance" so that it is parallel to the titles of the other Directors.

RECOMMENDATION:

1. THAT the title of "Treasurer" be changed to read "Director Finance" effective immediately; and
2. THAT the duties of the Treasurer and Collector as defined under the Municipal Act be carried out by the Director Finance.


Alderman V. V. Stusiak, Chairman


Mayor W. A. Lewarne, Member

Alderman T. W. Constable, Member

- Agenda 1983 January 04
- Copy - Manager
- Treasurer