

RE: ANIMAL CONTROL - S.P.C.A. CONTRACT
(ITEM 15, REPORT NO. 62, 1981 DECEMBER 14)
(ITEM 5, REPORT NO. 7, 1982 FEBRUARY 01)
(ITEM 7, REPORT NO. 21, 1982 MARCH 29)

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MANAGER'S REPORT NO.	43
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MUNICIPAL MANAGER'S RECOMMENDATION:

1. THAT the recommendations of the Chief Licence Inspector be adopted.

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TO: MUNICIPAL MANAGER
FROM: CHIEF LICENCE INSPECTOR

1982 June 23

RE: ANIMAL CONTROL: S.P.C.A. CONTRACT
(ITEM 15 REPORT #62 1981 DECEMBER 14)
(ITEM 5 REPORT # 7 1982 FEBRUARY 01)
(ITEM 7 REPORT #21 1982 MARCH 29)

RECOMMENDATIONS

1. THAT the S.P.C.A. continue to provide the services of poundkeeper on a month to month basis until 1982 August 31, under the terms and conditions of the 1981 contract provided, however, that the rate to be negotiated for the services to be performed in 1982 shall be retroactive to 1982 January 01 and;
2. THAT a contract for 1982 be concluded by 1982 August 31, retroactive to 1982 January 01, with provision that, if required, labour costs be subject to adjustment in accordance with applicable rulings set down under the Provincial Stabilization Program and;
3. THAT a copy of this report be forwarded to Mr. C. Jack Holmes, Secretary Manager, B.C.S.P.C.A., Vancouver Regional Branch, 11205 East 7th Avenue, Vancouver, B.C.

SUMMARY

This report deals with an extension of the month to month arrangements for pound-keeping services provided by the S.P.C.A.

REPORT

The contract in which the S.P.C.A. were appointed poundkeeper for the Corporation expired on 1981 December 31. At the Society's request Council resolved to extend the contract on a month to month basis until 1982 March 31, under the terms and conditions of the 1981 contract provided, however, that the rate to be negotiated for 1982 shall be retroactive to 1982 January 01. This action was taken because negotiations for a working agreement between the S.P.C.A. and their employees were in progress and they were unable to estimate the cost for 1982. A further extension to 1982 June 30 was granted by Council (Item 7, Report #21, 1982 March 29) because negotiations had not been concluded, and the Society had determined that the negotiated settlement would be subject to review by the Commissioner of Compensation Guidelines under the proposed Provincial Stabilization Program. To date the program has not been proclaimed as law.

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Mr. J. Holmes, Secretary Manager of the S.P.C.A., advises that negotiations with their employees are now scheduled to go to mediation on 1982 July 06. Also, recent contact with Victoria revealed that a proclamation date for the stabilization program is not available at this time. As a result, a further extension of the month to month arrangement for poundkeeping services is requested.

It is not possible to determine when the regulations regarding the stabilization program will be finally enacted. Therefore, rather than be faced with the possibility of yet another extension of the month to month arrangement we propose that the S.P.C.A., based on a mediated wage settlement, make a submission for the 1982 Contract in which would be included provision that labour costs be subject to adjustment in accordance with any rulings set down under the Provincial Stabilization Program and that they would be retroactive to 1982 January 01.

The time necessary for the S.P.C.A. to conclude negotiations with their employees and prepare a contract proposal; and for staff to review and prepare an analysis of the proposal is estimated to require up to 1982 August 31.

In the event that the scheduled mediation is not concluded by 1982 August 31, it would then be in order for the Society to make a submission, based on the Provincial guidelines (12%) with provision for adjustment to reflect the final agreement with their employees as approved by the Commissioner, Provincial Stabilization Program.

The Municipal Solicitor advises that a contract providing adjustments as previously outlined could be concluded.

The S.P.C.A. concur with this proposal.

cc: Treasurer



P. Kenzie
CHIEF LICENCE INSPECTOR