

Re: STAND-BY COMPENSATION FOR EXEMPT EMPLOYEES
(ITEM 12, SUPPLEMENTARY REPORT NO. 9, 1981 FEBRUARY 02)

RECOMMENDATION:

1. THAT this report be received for information purposes.

REPORT

I. Introduction

On 1981 February 02, Council received a report that explained how overtime would be paid to exempt employees during the current work stoppage. The purpose of this report is to tell Council how stand-by will be administered during this period.

II. Junior and Senior Exempt

Following is the definition that will be used to determine when designated junior and senior exempt employees are on stand-by:

"A junior or senior exempt employee on stand-by is defined as an employee designated by his Department Head to be available for specified time periods, at a moment's notice, to report to work. To be available an employee must primarily remain at his home and be available by phone or to a limited degree be available in a radio-equipped Corporation vehicle or available via a beeper."

Payment for stand-by will be in accordance with the applicable provision as contained in the new collective agreement when it is executed.

III. Executive Exempt (Department Heads)

There will be no provision for stand-by compensation to the Executive Exempt employees (and those junior and senior exempt employees who are not designated to stand-by).

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