

ITEM 10
MANAGER'S REPORT NO. 45
COUNCIL MEETING 1981 09 28

RE: PAY RATES FOR 1981 MUNICIPAL ELECTION

1. THAT the recommendation of the Municipal Clerk be adopted.

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TO: MUNICIPAL MANAGER
FROM: MUNICIPAL CLERK
SUBJECT: PAY RATES FOR 1981 MUNICIPAL ELECTION

DATE: 1981 September 23
FILE: 2114

RECOMMENDATION:

It is recommended that the 1981 Election Pay Rates as enumerated in the attached Schedule "A" be approved.

R E P O R T

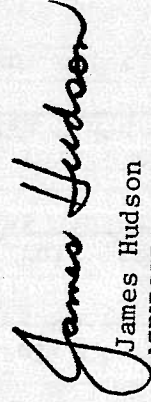
In the 1981 Election Pay Rates proposal we have, as in previous years, endeavoured to maintain equity of rates between the various positions bearing in mind the established Pay Rates for the 1979 Municipal Election (Item 8, Municipal Manager's Report No. 64, 1979 September 24.) We have also had for our consideration the Union of British Columbia Municipalities Municipal and Regional District Election Survey dated 1981 March 23 and covering 168 Municipalities and Regional Districts.

The 1981 Election Pay Rates have been increased by an average of 26% (1980 - 7.5%; 1981 - 17.2%) over the 1979 Election Pay Rates rounded off to the nearest \$5.00.

Provision has been made in the 1981 Annual Budget (40-00060-0003-1100 - Elections) for the proposed 1981 Election Pay Rates as set forth in the attached Schedule "A".

JH/mp

Attachment (Schedule "A")


James Hudson
MUNICIPAL CLERK

SCHEDULE "A"

REMARKS

Duties commence in August and are completed in January of following year.

Employed from 07:15 h to final conclusion of election.

Employed from 07:15 h to final conclusion of election.

(a) 2, 3, or 4 Poll Clerks
(Includes Senior Poll Clerk)

(b) 7 or 8 Poll Clerks
(Includes Senior Poll Clerk)

(c) 9 or 10 Poll Clerks
(Includes Senior Poll Clerk)

(d) 11 or 12 Poll Clerks
(Includes Senior Poll Clerk)

(e) 13 or 14 Poll Clerks
(Includes Senior Poll Clerk)

Includes transportation allowance for use of own cars.

Advance Poll open from 08:30 h to 20:00 h for three days prior to election day.

Duties commence at 07:30 h and are completed at end of ballot count.

\$400.00

360.00

285.00

130.00

135.00

140.00

145.00

150.00

\$160.00

\$ 65.00 per shift
of 8 hours

\$110.00

\$320.00

285.00

225.00

100.00

105.00

110.00

115.00

120.00

\$120.00

\$ 50.00 per shift
of 8 hours

\$ 85.00

Returning Officer (1)

Assistant Returning Officer (1)

Deputy Chief Returning Officers (6)

Deputy Returning Officers (32)
(Regular Polls)

Deputy Returning Officers (4)
(Mobile Polls)

Deputy Returning Officers (2)
(Advance Poll)

Senior Poll Clerks (36)

1979 PAY RATES

PROPOSED 1981 PAY RATES

POSITION

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POSITION	1979 PAY RATES	PROPOSED 1981 PAY RATES	REMARKS
Poll Clerks (345)	\$ 75.00	\$100.00	Duties commence at 07:30 h and are completed at end of ballot count.
Tally Clerks (2) (Election Headquarters)	90.00	115.00	Employed from 19:30 h to conclusion of election.
Office Assistance and Switchboard Operators (Election Headquarters - 4 per shift)	85.00 per shift	110.00 per shift	Duties for first shift commence 07:30 h - Second shift commences at 16:30 h.
Tantorial Services (32) (Polling Stations - 30 Schools and 2 Municipal Buildings)	60.00	75.00	Open schools and municipal buildings prior to 07:30 h - close buildings when ballot count is completed.
Security Services (Municipal Hall)	\$110.00	\$140.00	Employed from 16:00 h to final conclusion of election.

OTE: Pay rates for personnel employed at the 1981 Municipal Election are based on the 1979 Pay Rate plus 26% rounded off to the nearest \$5.00.

TOTAL PAYROLL - 1979 - \$29,935.00

TOTAL PROPOSED PAYROLL - 1981 - \$49,795.00

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