

RE: REQUEST FROM THE PERSONNEL DIRECTOR TO ATTEND THE CANADIAN MUNICIPAL PERSONNEL ASSOCIATION'S ANNUAL CONFERENCE REGINA, SASKATCHEWAN/1981 JUNE 01 TO JUNE 05, INCLUSIVE

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ITEM  
MANAGER'S REPORT NO.  
COUNCIL MEETING 1981 05 25

Following is a report from the Personnel Director for authority to attend a conference in Regina during the first week in June of this year.

There are sufficient funds in the budget to cover the cost of attendance at this conference.

RECOMMENDATION:

1. THAT the recommendation of the Personnel Director be adopted.

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TO: MUNICIPAL MANAGER DATE: 1981 MAY 12  
FROM: PERSONNEL DIRECTOR  
SUBJECT: ANNUAL CONFERENCE - CANADIAN MUNICIPAL PERSONNEL ASSOCIATION

RECOMMENDATION:

THAT the Personnel Director be authorized to attend the Annual Conference of the Canadian Municipal Personnel Association at an estimated cost of \$886.50.

REPORT

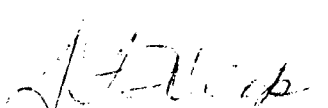
The Annual Conference of the Canadian Municipal Personnel Association is being held at Regina, Saskatchewan from June 01 to June 05 inclusive. The Conference overlaps the first day of the Annual Conference of the Canadian Association of Municipal Administrators and includes the following agenda:

Monday, June 01: Executive Meeting of the Canadian Municipal Personnel Association.  
Tuesday, June 02: (1) Rehabilitation of Employees, (2) Labour Relations - Current Trends and Information Exchange, and (3) Controlling Absenteeism.  
Wednesday, June 03: (1) Municipal Pension Plans, (2) Job Evaluation.  
Thursday, June 04: Constructive Conflict Resolution.  
Friday, June 05: (Joint Session with C.A.M.A.)  
Constructive Conflict Resolution (continued)

Your Personnel Director is on the executive of the Canadian Municipal Personnel Association. He will benefit from the opportunity of meeting and exchanging information with other Municipal Personnel and Labour Relations representatives from across Canada.

Costs and expenses are estimated as follows:

Air Fare Return	\$346.50
Hotel (6 nights @ \$45.)	270.00
Conference Fees	150.00
Per Diem (6 x \$20.)	<u>120.00</u>
TOTAL:	<u>\$886.50</u>

  
D. F. Hicks  
PERSONNEL DIRECTOR