ITEM	14
MANAGER'S REPORT NO.	62
COUNCIL MEETING	1981 12 14

RE: LETTER FROM UBCM WHICH APPEARED ON THE AGENDA FOR THE 1981 NOVEMBER 30 MEETING OF COUNCIL (ITEM 4h) UBCM - GROUP BENEFIT PACKAGE

MUNICIPAL MANAGER'S RECOMMENDATION

1. THAT the recommendation of the Personnel Director be adopted.

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TO: MUNICIPAL MANAGER DATE: 1981 DECEMBER 09

FROM: PERSONNEL DIRECTOR

SUBJECT: UBCM - GROUP BENEFIT PACKAGE

RECOMMENDATION:

THAT Council answer "yes" to the question asked by the UBCM:

> "Do you give the UBCM authority to include your Municipality or Regional District on a provisional basis into the stage 2 examination of the insurance market place for group benefits coverage?"

REPORT

The UBCM wishes to set up as an umbrella to provide for an undefined package of insurance benefits on a group basis for B.C. Municipalities. Burnaby has provided a range of benefits for many years, mainly through its Benefit Society. These include the following:

Short Term Sick Leave
Long Term Sick Leave
Total/Permanent Disability
Group Life
Dental Plan
Extended Health Benefits

We provide or obtain these benefits at low rates which, in our experience, no insurance company can match. For example, if we had joined with other GVRD Municipalities on a group basis, for life insurance, our annual premium cost would have doubled. However, we may gain by joining other Municipalities to obtain cheaper group coverage and we would like to support the UBCM in their endeavour to arrange for such coverage for all B.C. municipalities. It will also provide us with the opportunity to "test" the cost effectiveness of our benefit package.

D. F. Hicks
PERSONNEL DIRECTOR

DFH:mg