

EXEMPT STAFF COMMITTEE OF COUNCIL

FILE : 20-3

1980 July 03

TO: MUNICIPAL COUNCIL

SUBJECT: RETIREMENT GRATUITY FOR MR. BART MCCAFFERTY, MUNICIPAL TREASURER

RECOMMENDATION:

1. THAT Mr. Bart McCafferty, Municipal Treasurer be given the retirement gratuity outlined in this report.

REPORT

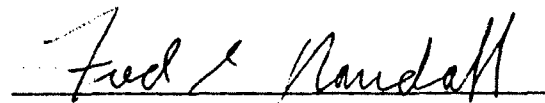
As the Council is aware, Mr. Bart McCafferty has submitted plans for his pending retirement, the effective date of which is December 31. Following his completion of a normal workday on Friday, August 29, he and his wife plan to spend the month of September on holidays, prior to their departure on October 06 for a two month trip aboard a freighter circumnavigating South America.

Seven weeks of this seventeen week period between August 29 and December 31 would be covered by regular vacation. The Municipal Manager has recommended that it would be fitting in this case to make the gratuity correspond to the ten weeks of additional time which is needed, so that he can take this trip and not have to return to work when he is back from his cruise.

The Municipal Manager considered the following factors in arriving at what he recommends as an equitable retirement benefit for Mr. McCafferty:

- a. performance
- b. significance of the job which takes into account his position as a department head, and also the stress and demands that are normally associated with this type of position
- c. length of service which exceeds 33 years
- d. the occasions on which he served as the Acting Municipal Manager during the past ten years

By way of further background information, Mr. McCafferty became employed as the Deputy Treasurer in April, 1947. He was promoted to Municipal Treasurer in April, 1951, a position which he has held since that time.


ALDERMAN F. G. RANDALL, CHAIRMAN

ALDERMAN V. V. STUSIAK, MEMBER

MAYOR D. M. MERCIER, MEMBER

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- COPY-MANAGER