

ITEM	5
MANAGER'S REPORT NO.	67
COUNCIL MEETING	1979 10 09

RE: 1979/1980 FIREFIGHTERS' SETTLEMENT

Following is a report from the Personnel Director regarding health and welfare benefits for Burnaby Firefighters.

RECOMMENDATION:

1. THAT the recommendation of the Personnel Director be adopted.

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TO: MUNICIPAL MANAGER

DATE: 1979 SEPTEMBER 28

FROM: PERSONNEL DIRECTOR

SUBJECT: 1979/1980 FIREFIGHTERS' SETTLEMENT

RECOMMENDATION:

1. THAT the Mayor and Municipal Clerk be authorized to request the Directors of the Burnaby Municipal Benefit Society to administer the Health and Welfare Benefits for the Firefighters' Group in accordance with the Death and Disability Benefits and Sick Leave Benefits Sections of the Union Agreement and the Constitution and By-Laws of the Society, during the term of the 1979/1980 Firefighters' Agreement.

REPORT

The Burnaby Firefighters were given the option of having the same Health and Welfare Benefits Package as Local 23 Inside, Outside, Foremen and Library Workers or the City of Vancouver Firefighter Benefit Package and Union Agreement provisions in total. This followed a provision of the Memorandum of Agreement which provided for "the status quo for one calendar month immediately following ratification of this Memorandum of Agreement by both parties, during which period the Union may decide to opt for the provisions of sub-paragraphs (a) and (b) of this paragraph 14, or to retain the status quo for the remainder of the term of the new Agreement".

The Firefighters Union have chosen to retain the status quo for the remainder of the 1979/1980 Agreement. It is now appropriate to ask the Directors of the Society to continue to administer the Death and Disability and Sick Leave Benefits in accordance with the Union Agreement and the Society By-Laws which were adopted at the Annual General Meeting of the membership held 1979 April 26.

  
D. F. Hicks  
PERSONNEL DIRECTOR

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