

ITEM	8
MANAGER'S REPORT NO.	64
COUNCIL MEETING	1979 09 24

RE: PAY RATES FOR THE 1979 MUNICIPAL ELECTION

Following is a report from the Municipal Clerk regarding proposed Pay Rates for the 1979 Municipal Election.

RECOMMENDATION:

1. THAT the recommendation of the Municipal Clerk be adopted.

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TO: MUNICIPAL MANAGER	DATE: 1979 SEPTEMBER 19
FROM: MUNICIPAL CLERK	FILE: 2114
SUBJECT: PAY RATES FOR 1979 MUNICIPAL ELECTION	

RECOMMENDATION:

It is recommended that the 1979 Election Pay Rates as enumerated in the attached Schedule "A" be approved.

R E P O R T

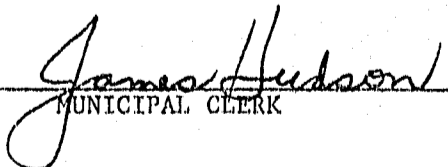
In the 1979 Election Pay Rates proposal we have, as in previous years, endeavoured to maintain equity of rates between the various positions bearing in mind the established Pay Rates for the 1978 Municipal Election (Item 12, Municipal Manager's Report No. 76, 1978 October 30).

The 1978 Municipal Election was for School Trustees only and it was possible to make drastic reductions in the number of people employed particularly at the Polling Stations.

However, due to the 1979 Municipal Election being our first full experience with a biennial election (Council and School Board) and to changes in Polling Division boundaries (Item 1, Municipal Manager's Report No. 10, 1979 February 05), it has been considered necessary to increase the number of people employed at some of the Polling Stations to ensure adequate coverage and an efficient count.

The 1979 Election Pay Rates have been increased by an average of 7% over the 1978 Election Pay Rates rounded off to the closest \$5.00.

Provision has been made in the 1979 Annual Budget (10-07-52 - Elections) for the proposed 1979 Election Pay Rates as set forth in the attached Schedule "A".


MUNICIPAL CLERK

JH:vap

Attachment (Schedule "A")

SCHEDULE "A"

POSITION	1978 PAY RATES	PROPOSED 1979 PAY RATES	REMARKS
Returning Officer (1)	\$ 300.00	\$ 320.00	Duties commence in August and are completed in January of following year.
Assistant Returning Officer (1)	265.00	285.00	Employed from 07:15 h to final conclusion of election.
Deputy Chief Returning Officers (4)	210.00	225.00	Employed from 07:15 h to final conclusion of election.
Deputy Returning Officers (32) (Regular Polls)	(a) 90.00	(a) 95.00	(a) 1 Senior Poll Clerk.
	(b) 95.00	(b) 100.00	(b) 2, 3, or 4 Poll Clerks (Includes Senior Poll Clerk)
	(c) 100.00	(c) 105.00	(c) 5 or 6 Poll Clerks (Includes Senior Poll Clerk)
	(d) 105.00	(d) 110.00	(d) 7 or 8 Poll Clerks (Includes Senior Poll Clerk)
	(e) 110.00	(e) 115.00	(e) 9 or 10 Poll Clerks (Includes Senior Poll Clerk)
	(f) -	(f) 120.00	(f) 11 or 12 Poll Clerks (Includes Senior Poll Clerk)
Deputy Returning Officers (4) (Mobile Polls)	\$ 110.00	\$ 120.00	Includes transportation allowance for use of own cars.
Deputy Returning Officers (2) (Advanced Poll)	\$ 45.00 per shift of 8 hours	\$ 50.00 per shift of 8 hours	Advanced Poll open from 08:30 h to 20:00 h for three days prior to election day.
Senior Poll Clerks (36)	\$ 80.00	\$ 85.00	Duties commence at 07:30 h and are completed at end of ballot count.

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SCHEDULE "A" (Cont'd)

POSITION	1978 PAY RATES	PROPOSED 1979 PAY RATES	REMARKS
Poll Clerks (236) (140 - 1978; 255 - 1977)	\$ 70.00	\$ 75.00	Duties commence at 07:30 h and are completed at end of ballot count.
Tally Clerks (2) (Election Headquarters)	85.00	90.00	Employed from 19:30 h to conclusion of election.
Office Assistance and Switchboard Operators (Election Headquarters - 4 per shift)	80.00 per shift of 8 hours	85.00 per shift of 8 hours	Duties for first shift commence 07:30 h - Second shift commences at 15:30 h.
Janitorial Services (32) (Polling Stations - 30 Schools and 2 Municipal Buildings)	55.00	60.00	Open schools and municipal building prior to 07:30 h - close buildings when ballot count is completed.
Security Services (Municipal Hall)	Canadian Corps of Commissionaires - \$105.00	Canadian Corps of Commissionaires - \$110.00	Employed from 16:00 h to final conclusion of election.

NOTE: Pay rates for personnel employed at the 1979 Municipal Election are based on the 1978 Pay Rate plus 7% rounded off to the closest \$5.00.

TOTAL PAYROLL - 1977	-	\$24,111.00
TOTAL PAYROLL - 1978		\$20,615.00
TOTAL PROPOSED PAYROLL - 1979	-	\$29,305.00

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