ITEM	6
MANAGER'S REPORT NO.	77
COUNCIL MEETING	1979 11 13

RE: AGREEMENT BETWEEN THE CORPORATION AND C.U.&C. HEALTH SERVICES SOCIETY FOR EXTENDED HEALTH BENEFITS

Following is a report from the Personnel Director regarding extended health benefits.

RECOMMENDATION:

1. THAT the recommendation of the Personnel Director be adopted.

* * * * * * * * * *

TO: MUNICIPAL MANAGER DATE: 1979 NOVEMBER 06

FROM: PERSONNEL DIRECTOR

SUBJECT: AGREEMENT BETWEEN THE CORPORATION AND C.U.&C. HEALTH SERVICES SOCIETY FOR EXTENDED HEALTH BENEFITS

RECOMMENDATION:

THAT the Mayor and Clerk be authorized to sign the revised agreement between the Corporation and C.U.&C. Health Services Society with respect to Extended Health Benefits.

REPORT

The agreement between the Corporation and C.U.&C. Health Services Society with respect to Extended Health Benefits for Local 23 and Exempt employees has been amended to reflect changes which came into effect 1979 September 01. The agreement differs from our previous agreement as follows:

1. Eyeglass coverage has been increased from $50. to $150. effective 1979 September 01 (this change was agreed to between the Corporation and the Union as part of the 1979/1980 agreement).

2. Pharmacare - Clause amended to clarify medical costs which are covered by the Provincial Pharmacare Plan.

3. The plan also covers the following additional items:

   (a) The cost to $100. maximum for one hair piece for child under 16 required as a result of hair loss sustained in a cancer program.

   (b) Fees of a Speech Therapist for child under 16 to $100. maximum.

   (c) Hearing aid for child under 16 to $300. maximum in each 5 year period.

   (d) Fees of an approved Acupuncturist for services rendered in B.C. to $100. per person per year.

The premium rate has been agreed to at $3.26 per month per member. The premium increase results only from the change in the eyeglass option to provide coverage at $150. rather than $50. The previous premium was $2.64 per month per member.

D. F. Hicks
PERSONNEL DIRECTOR

PT/DFH.mw