ITEM 7
MANAGER'S REPORT NO. 85
COUNCIL MEETING 1978 12 04

## RE: 1979 STATUTORY HOLIDAYS FALLING ON A WEEK-END

Following is a report from the Personnel Director regarding two statutory holidays that fall on a Sunday in 1979.

## RECOMMENDATION:

1. THAT the recommendation of the Personnel Director be adopted.

TO:

MUNICIPAL MANAGER

DATE: 1978 NOVEMBER 29

FROM:

PERSONNEL DIRECTOR

SUBJECT:

1979 STATUTORY HOLIDAYS FALLING ON A WEEK-END

## RECOMMENDATION:

THAT Council approve that Monday, 1979 July 02, be designated as a holiday in lieu of Dominion Day which falls on Sunday, 1979 July 01, and THAT Monday, 1979 November 12, be designated as a holiday in lieu of Remembrance Day which falls on Sunday, 1979 November 11, and THAT affected employees be given advance notice of the designated days in lieu.

## REPORT

The collective agreements state that full-time employees are entitled to a holiday with pay for eleven (11) statutory holidays during the year and, when these holidays fall on a Saturday or Sunday, either one day's pay be given in lieu or an alternative holiday with pay be designated.

During 1979 two of the eleven statutory holidays fall on a Sunday and it is proposed that the following Monday be designated as the holiday with pay in each instance. This will mean that Monday, July 02, will be granted as the holiday with pay for Dominion Day, Sunday, July 01, and Monday, November 12, for Remembrance Day, Sunday, November 11.

Approval of these designated days in advance of the commencement of the 1979 calendar year is required by those departments which schedule activities and services on a yearly basis.

RAL/DFH:mg

PERSONNEL DIRECTOR

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