Re: ELECTION PAY RATES 1977 ANNUAL ELECTION

Following is a report from the Municipal clerk regarding proposed pay rates for the 1977 annual election.

RECOMMENDATION:

1. THAT the 1977 election pay rates as enumerated in schedule "A" which is attached to the Municipal Clerk's report be approved.

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$$



1977 will be the first year for a biennial election in the District of Burnaby. It is difficult without going through the actual experience to determine the exact effect this will have on all procedures at the 32 Poling Stations on Polling Day, Saturday, November 19, 1977.

There will be 5 ballots in the forthcoming election as follows: Mayor, Aldermen, School Trustees, Municipal Directors - Greater Vancouver Regional District, and the Library Loan Authorization By-Law.

Assuming a larger than average turn out due to the Mayoralty election, and the anticipated large number of candidates for the 8 Aldermanic vacancies, considerable extra time will be required following the close of the Pollinc Stations at $8: 00$ p.m. to complete the ballot count.

This will be particularly true in the large Polling Stations such as Cameron Road Elementary School ( 3,788 electors), Sperling Avenue Elementary School ( 3,446 electors), Chaffey-Burke Elementary School ( 3,446 electors), Morley Street Elementary School (3,386 electors), and Brentwood Park Elementary School (3,001 electors).

The number of Poli Clerks at all Polilng Stations will be Increased with the exception of Riverside Elementary School ( 257 electors) and Schou Elementary School (377 electors). This will mean that nine Polling Stations will each employ 10 Pol, 1 Clerks, flfteen Polilng Stations will each employ 8 Poll. Clerks, six Polling Stations will each employ 6 Poli clerke, two Polling stations will each employ 1 Poll clerk, with the 3 Mobile Polis employing a total of 7 Poli. Clerks. The total number of Poll Clerka employed will be 255.

The proposed increages for the varlous posititons listed range from a high of 8.3\% for Poll Clerke to a low of $0 \%$ for flve poaitions, or a high of $\$ 1.5 .00$ ( $6 \%$ ) for the posititon of Assistant: Returning officer to a low of $\$ 0.00$ for five posiltions. We have recelved advice to the effect: that nelther the Anti Inflation Board Regulatione, Male Mindmum Wage Aotoritemale Mindmum Wage Aet Regulations apply to these election positione.
.../p.2.

In the pay rate proposal we have endeavoured to maintain equity of rates as between the various positions bearing in mind the established 1976 Election pay Rates (Item 5, Manager's Report No. 65, 1976 - Council Meeting October 18, 1976) and the experience gained in carrying out the 1976 Annual Election.

The total election payroll for the 1976 Annual Election was $\$ 17,880.00$ and the total estimated election payroll for the 1977 Annual Election is $\$ 24,111.00$. The increase is mainly attributable to the employment of an additional 77 poll clerks.

Sufficient funding is provided for in the 1977 Recast Budget Account 10-07-52Elections.

## RECOMMENDATION:

It is recommended that the 1977 Election Pay Rates as enumerated In the attached schedule "A" be approved.


JH/ dew Attach.


Janitorial Services (30) (Polling Stations 30 Schools)

## Security Services

 (Municipal Hall)1976 Pay Rates
50.00
$\$ 50.00$

Canadian Corps of Commissionaires (\$95.)

Canadian Corps of Commissionaires ( $\$ 100$. )

Open Schools at 7:30 a.m. - tidy up several vimes during day - close schools when tally completed.

Employed from 7:30 a.m. to final conclusion of election.
$\$ 17,880$.
TOTAL EST [ATED PAYROLL - 1977
$\$ 24,111$.

