

NOVEMBER 28, 1977

A regular meeting of the Municipal Council was held in the Council Chamber, Municipal Hall, 4949 Canada Way, Burnaby, B.C. on Monday, November 28, 1977 at 7:00 p.m.

Present: Mayor T.W. Constable, in the Chair
Alderman G.D. Ast
Alderman D.P. Drummond
Alderman D.A. Lawson
Alderman W.A. Lewarne
Alderman F.G. Randall
Alderman R.D. Stewart
Alderman V.V. Stusiak

Absent: Alderman A.H. Emmott

Staff: Mr. M.J. Shelley, Municipal Manager
Mr. E.E. Olson, Municipal Engineer
Mr. A.L. Parr, Director of Planning
Mr. D.S. Dick, Co-ordinator, Employee Compensation and Development.
Mr. James Hudson, Municipal Clerk
Mr. B.D. Leche, Deputy Municipal Clerk

W E L C O M E

His Worship, Mayor Constable welcomed members of the 43rd and 53rd Girl Guide Companies who are present this evening as part of their training for their Citizenship badge. Mayor Constable thanked them for their attendance this evening along with Mrs. Faulkner who was accompanying the Girl Guides.

M I N U T E S

The Minutes of the Council Meeting held on November 21, 1977 came forward for adoption.

MOVED BY ALDERMAN AST:
SECONDED BY ALDERMAN STEWART:

"THAT the Minutes of the Council Meeting held on November 21, 1977 be now adopted."

CARRIED UNANIMOUSLY

Alderman Stusiak rose on a point of privilege. Alderman Stusiak noted that this was his last official Council meeting and that he would like, through His Worship, The Mayor, to extend to the citizens of Burnaby his sincere appreciation and gratitude for having had the honour and privilege of serving the people for four and one half years on this Council.

Alderman Stusiak also extended his heart felt thanks to his fellow Aldermen, to the Press, and to the staff for the spirit of cooperation which had always been given. Alderman Stusiak stated that he hoped the citizens of Burnaby would appreciate that when maybe he was wrong in many of the things which he did, he had tried to do it in the spirit of what he considered to be in the best interests of the citizens of Burnaby.

His Worship, Mayor Constable noted that he had commented on Alderman Stusiak's departure at the Council Meeting on November 21, 1977 and would be doing so again at the Inaugural Meeting. His Worship stated that members of Council will certainly miss Alderman Stusiak's participation in their deliberations during the coming year.

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L E A V E O F A B S E N C E

MOVED BY ALDERMAN AST:

SECONDED BY ALDERMAN RANDALL:

"THAT Alderman Emmott be granted a leave of absence from the Council meeting this evening."

CARRIED UNANIMOUSLY

D E L E G A T I O N

The following wrote requesting an audience with Council:

- a) McPherson Park Junior Secondary School,
Charles A. Hou, Marlana C. Morgan,
RE: Captain Cook Night Near As Possible to
March 29, 1978.
Spokespersons - Alan Segarich and Dawn Barnes

MOVED BY ALDERMAN STEWART:

SECONDED BY ALDERMAN AST:

"THAT the delegation be heard."

CARRIED UNANIMOUSLY

- a) Alan Segarich and Dawn Barnes, appearing as Captain Cook and Maquinna, then addressed Council and advised that the Canadian Studies teachers and students at McPherson Park Junior Secondary School intend to become involved in the 1978 Captain Cook Bi-Centennial. It is the intention as part of their involvement, to put on a Captain Cook Night as near as possible to March 29, 1978 (the date of Captain Cook's visit in 1778). It was requested that Burnaby Council designate the planned Captain Cook evening as an official Burnaby Bi-Centennial event. It was further requested that Council provide financial assistance in the total amount of \$ 1,950.00.

His Worship, Mayor Constable welcomed Captain Cook and Maquinna to the Council Chamber this evening and thanked them for their unique presentation.

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN LAWSON:

"THAT the request for financial assistance from the McPherson Park Junior Secondary School be referred to the Grants and Publicity Committee for consideration and subsequent report to Council."

CARRIED UNANIMOUSLY

B Y - L A W S

MOVED BY ALDERMAN DRUMMOND:

SECONDED BY ALDERMAN AST:

"THAT Item 4, Municipal Manager's Report No. 82, 1977 pertaining to 'Burnaby Sewer Charge By-law 1961, Amendment By-law 1977' - By-Law No. 7149 be brought forward for consideration at this time."

CARRIED UNANIMOUSLY

The following is the recommendation contained in this report:

1. THAT 'Burnaby Sewer Charge By-law 1961', By-law No. 4231 be amended to increase the sewer charge rate applicable to residential strata title parcels and rental residential multi-family properties, except those in commercial buildings, from \$ 21.00 to \$ 27.00 per apartment unit, to be effective January 1, 1978.

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MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN STEWART:

"THAT the recommendation of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

MOVED BY ALDERMAN DRUMMOND:
SECONDED BY ALDERMAN AST:

"THAT Item 6, Municipal Manager's Report No. 82, 1977, pertaining to 'Burnaby Plumbing By-law 1973, Amendment By-Law 1977' - By-law No. 7145, 'Burnaby Building By-law 1973, Amendment By-law 1977' - By-law No. 7147, 'Burnaby Electrical By-law 1974, Amendment By-law 1977' - By-law No. 7148, be brought forward for consideration at this time."

CARRIED UNANIMOUSLY

The subject report proposed that when only amendments in a by-law involve conversion to metric measurements, that it be placed on the agenda without a corresponding report from staff. Under this procedure, the by-law would appear on the agenda together with a simple explanation by the Clerk to the effect that the only reason for consideration involves the conversion to metric. If Council does not give instruction to the contrary, this is the approach that will be followed in the future.

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN STEWART:

"THAT the report of the Municipal Manager be received for information purposes."

CARRIED UNANIMOUSLY

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN STEWART:

"THAT:

| | |
|---|--------|
| 'BURNABY HIGHWAY EXCHANGE BY-LAW NO. 3, 1977' | -#7068 |
| 'BURNABY SIGN BY-LAW 1972, AMENDMENT BY-LAW NO. 1, 1977' | -#7107 |
| 'BURNABY PLUMBING BY-LAW 1973, AMENDMENT BY-LAW 1977' | -#7145 |
| 'BURNABY GAS FITTINGS BY-LAW 1953, AMENDMENT BY-LAW 1977' | -#7146 |
| 'BURNABY BUILDING BY-LAW 1973, AMENDMENT BY-LAW 1977' | -#7147 |
| 'BURNABY ELECTRICAL BY-LAW 1974, AMENDMENT BY-LAW 1977' | -#7148 |
| 'BURNABY SEWER CHARGE BY-LAW 1961, AMENDMENT BY-LAW 1977' | -#7149 |
| 'BURNABY HIGHWAY EXCHANGE BY-LAW NO. 6, 1977' | -#7150 |

be now introduced and that Council resolve itself into a Committee of the Whole and report on the by-laws."

CARRIED UNANIMOUSLY

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN STEWART:

"THAT the Committee now rise and report the by-laws complete."

CARRIED

OPPOSED: Alderman Stusiak
to By-law #7107.

The Council reconvened.

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MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN STEWART:

"THAT the report of the Committee be now adopted."

CARRIED

OPPOSED: Alderman Stusiak
to By-law #7107.

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN STEWART:

"THAT:

| | |
|---|--------|
| 'BURNABY HIGHWAY EXCHANGE BY-LAW NO. 3, 1977' | -#7068 |
| 'BURNABY SIGN BY-LAW 1972, AMENDMENT BY-LAW NO. 1, 1977' | -#7107 |
| 'BURNABY PLUMBING BY-LAW 1973, AMENDMENT BY-LAW 1977' | -#7145 |
| 'BURNABY GAS FITTINGS BY-LAW 1953, AMENDMENT BY-LAW 1977' | -#7146 |
| 'BURNABY BUILDING BY-LAW 1973, AMENDMENT BY-LAW 1977' | -#7147 |
| 'BURNABY ELECTRICAL BY-LAW 1974, AMENDMENT BY-LAW 1977' | -#7148 |
| 'BURNABY SEWER CHARGE BY-LAW 1961, AMENDMENT BY-LAW 1977' | -#7149 |
| 'BURNABY HIGHWAY EXCHANGE BY-LAW NO. 6, 1977' | -#7150 |

be now read three times."

CARRIED

OPPOSED: Alderman Stusiak
to By-law #7107.

MOVED BY ALDERMAN AST:
SECONDED BY ALDERMAN LEWARNE:

"THAT:

| | |
|---|--------|
| 'BURNABY ZONING BY-LAW 1965, AMENDMENT BY-LAW NO. 38, 1977' | -#7078 |
| 'BURNABY ZONING BY-LAW 1965, AMENDMENT BY-LAW NO. 56, 1977' | -#7102 |
| 'BURNABY WATERWORKS REGULATION BY-LAW 1953, AMENDMENT BY-LAW NO. 3, 1977' | -#7128 |
| 'BURNABY TAXATION EXEMPTION BY-LAW NO. 15, 1977' | -#7138 |

be now reconsidered and finally adopted, signed by the Mayor and the Clerk and the Corporate Seal affixed thereto."

CARRIED UNANIMOUSLY

CORRESPONDENCE AND PETITIONS

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN STEWART:

"THAT all of the following listed items of correspondence be received and those items of the Municipal Manager's Report No. 82, 1977 which pertain thereto be brought forward for consideration at this time."

CARRIED UNANIMOUSLY

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- a) i) Greater Vancouver Regional District, Chairman,
G.V.R.D. Housing Committee
RE: Greater Vancouver Regional District Compact
Housing Programme Demonstration Project In Surrey -
Open House Tuesday and Wednesday, November 29 and
30, 1977
-

A letter dated November 10, 1977 was received concerning the above subject and advising that the second demonstration project under the Greater Vancouver Regional District's Compact Housing Program is nearing completion at 72nd Avenue and 130th Street in Surrey. This small lot subdivision by Pacemaker Homes is a joint undertaking of the Municipality of Surrey, Pacemaker Homes and the Greater Vancouver Regional District.

Consistent with the objectives of these Demonstration Projects, an "Open House" is being held to publicize the guidelines for small-lot development contained in this project. By this means we hope to bring the many advantages of such developments to the attention of the various people involved in the provision of housing, including architects, planners, builders and elected representatives.

The Open House for the Surrey Demonstration Project will be held on Tuesday and Wednesday, November 29th and 30th. On Wednesday, from approximately noon to 3 p.m., a special event is being arranged for Greater Vancouver Regional District Board Members and interested members of Municipal Councils. Details will be sent to individual members of Council following the November 19th elections, but this letter is being sent to you now to provide members of Council with as much advance notice of this event as possible.

- ii) Greater Vancouver Regional District, Chairman,
G.V.R.D. Housing Committee
RE: Greater Vancouver Regional District Compact
Housing Program Demonstration Project in Surrey

A letter dated November 21, 1977 was received confirming that the open house for the Surrey Demonstration Project will be held on Tuesday and Wednesday, November 29th and 30th. On Wednesday a special event is being arranged for Greater Vancouver Regional District Board Members and interested members of Council and I hope you will be able to find time to participate in it.

For the convenience of those north of the Fraser River, a bus will leave from the Burnaby Municipal Hall, 4949 Canada Way at 12:30 p.m. on Wednesday, November 30th and proceed to the demonstration project for lunch and a short presentation outlining some of the features of this small lot development. Following on site inspection of the development there will be a short bus tour of two or three recently completed AHOP projects in Surrey. The bus will return to the Burnaby Municipal Hall between 3 and 3:30 p.m. Those who find it more convenient can, of course, proceed on their own to the site on 129A Street (off 130th Street just south of 72nd Avenue). In either case, however, if you are able to attend this event, could you please call Nancy Grant at 731-1155, local 142.

- b) i) Burnaby Civic Employee's Local Union 23, President,
RE: Item 3, Manager's Report No. 80 for Council Meeting
November 21, 1977 - Policy No.2: "Hiring and Promotion Policy"

A letter dated November 21, 1977 was received requesting that Council table for one week consideration of Item 23, Municipal Manager's Report No. 80, 1977 concerning "Hiring and Promotion Policy".

- ii) Burnaby Civic Employees' Local Union 23, President,
RE: Proposed Hiring And Promotion Policy And
Employee Development Policy

A letter dated November 23, 1977 was received containing the Burnaby Civic Employee's Local Union 23 comments on the subject policies as follows:

1. Employee Development:

We would like to commend the administration for their proposals involving the formulation of what we consider to be a very progressive employee training and development policy.

We feel sure that this programme of employee development will receive the full co-operation of our Union and the employees within the Municipality and will reap benefits to the general community and to the taxpayers by utilizing present employees; and will do much to improve the morale of the Municipal work force.

2. Hiring and Promotion Policy:

We are extremely concerned about the proposal from the administration dealing with the manner in which employees will be promoted. We draw your attention to the first paragraph which states:

"Appointments to positions within the Municipal service shall be based on the principle of merit, ability and competence, having regard to the nature, scope, duties and responsibilities of the positions to be filled and the prescribed standards of education, skill, knowledge, ability and experience.

It is our contention that the statement on the principle of merit and competence should be deleted for the following reasons:

Judgement on promotions must be unbiased, not actuated by malice or directed at any particular employee. It requires a personal judgement and should be based on knowledge, ability and skills which are readily ascertainable. Including competence and merit will create confusion in the minds of employees and supervisors required to make a value judgement and in relative terms are not measurable as to what degree competency, merit and efficiency are required. It encourages judgements to be made on the basis of personality rather than qualification. If employees are to train themselves for future promotions, then we should be dealing with specific qualifications which would be readily recognized relating to the work required and the demonstrated ability and knowledge based on their experience.

We should point out that in the last round of negotiations with the employer's in the Greater Vancouver Regional District, a sincere effort was made by the parties to standardize certain clauses throughout the region as minimum standards. One of these new clauses that is to be incorporated in the agreements for 1977 deals with promotions based on knowledge, ability and skills deleting any reference to competency, merit and efficiency which over the years have been the main cause of grievances within the municipalities dealing with promotions.

For Burnaby Council to now adopt such a policy, including these words, would render the contractual clause meaningless and almost ensure that present employees would be ineligible for every promotion. It would also directly contradict the collective agreements and in our opinion be hypocritical and would do nothing to resolve labour-management problems,

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or eliminate future grievances as we attempted to do at the bargaining table with the G.V.R.D., Labour Relations Department and other municipalities in joint negotiations.

The Collective Agreements have a provision for a trial period of up to six months allowing the employer to assess the employees performance and revert them to their former position if the employer is dissatisfied.

We sincerely hope Council will reconsider before adopting this policy and stay within the collective agreements which state that promotions shall be based on knowledge, ability and skills and delete any reference to merit, competence and efficiency.

Once again, we sincerely appreciate this opportunity to make this presentation and hope that you will abide by the spirit and intent of the Collective Agreements of the Canadian Union of Public Employees, Local 23 within the Municipality of Burnaby.

Council agreed that consideration of the foregoing correspondence would be deferred until later in the meeting under tabled matters.

- c) Mrs. Alice Oswald, Sherry Copp, Brentwood Employees, Petition RE: Ask the Burnaby Council Not to Accede to the Request from the Officers of the Brentwood Ratepayers' Association To Enforce 3-hour Parking By-law On Residential Streets from December 10th to December 24th.

A letter dated November 22, 1977 was received together with a petition signed by employees of the Brentwood Shopping Mall requesting that Burnaby Council not accede to the request from the Officers of the Burnaby Ratepayers Association to enforce the three hour parking by-law on residential streets during the above period.

Council agreed that the petitioners should be informed that By-laws such as this cannot be rescinded by Council, but, in fact, on receipt of a complaint normal enforcement action must be taken.

- d) Burnaby Awareness and Action Committee, Coordinator, RE: Taping and Take Part in the Discussion of Child Abuse - Thursday, December 1, 1977 - 8:00 p.m. - Cariboo School Music Room (8580 16th Avenue)

A letter dated November 28, 1977 was received inviting Council members to attend the taping and take part in a discussion of child abuse which is the subject of Burnaby Forum for December. It caused seventeen fatalities from the cases admitted to the Royal Columbian Hospital in 1976.

A small group has formed the Burnaby Awareness and Action Committee and have planned a series of monthly programs in conjunction with Channel 10. This is the second in the series.

The child abuse program will be done Thursday, December 1st starting at 8:00 p.m. in the Music Room at Cariboo School.

On the panel will be Dr. Gossage, head of Pediatrics at the Royal Columbia Hospital, Dr. Froese, Superintendent of Schools for Burnaby, a representative from the Burnaby Department of Human Resources, and someone from the Burnaby Parents in Crisis group.

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T A B L E D M A T T E R

Hiring and Promotion Policy and Employee Development Policy:

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN STEWART:

"THAT Item 3 and Item 27, Municipal Manager's Report No. 80, 1977 pertaining to the above subject be now lifted from the table."

CARRIED UNANIMOUSLY

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN STEWART:

"THAT Item 16, Municipal Manager's Report No. 82, 1977 also pertaining to this subject be brought forward for consideration at this time."

CARRIED UNANIMOUSLY

The following are the recommendations contained in this report:

1. THAT Manager's Report No. 80, Items 3 and 27 be lifted from the table; and
2. THAT the first paragraph of the Hiring and Promotion Policy be amended by deleting the word "merit" from the first sentence; and
3. THAT the third paragraph of the Hiring and Promotion Policy be amended by substituting the word "ability" for the word "efficiency" in the second paragraph.
4. THAT the Hiring and Promotion Policy be amended by adding a further paragraph to read:

"In the event that any wording of this policy is found to be in conflict with a collective agreement between the Corporation and one of its respective unions, the wording of that collective agreement shall take precedence."
5. THAT Council adopt the Employee Development Policy.
6. THAT Council adopt the Hiring and Promotion Policy as amended.

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN STEWART:

"THAT the recommendations of the Municipal Manager be adopted."

MOVED BY ALDERMAN RANDALL:

SECONDED BY ALDERMAN DRUMMOND:

"THAT Recommendation No. 2, aforementioned, be amended as follows:

'THAT the first paragraph of the Hiring and Promotion Policy be amended by deleting the word 'merit' and the word 'competence' from the first sentence.'"

FOR: Aldermen Drummond and
Randall.

OPPOSED: Mayor Constable,
Aldermen Ast, Lawson, Lewarne,
Stewart and Stusiak.

MOTION DEFEATED

A vote was then taken on the original motion 'That the recommendations of the Municipal Manager be adopted.' and it was CARRIED with Alderman Randall
OPPOSED.

E N Q U I R I E S

Alderman Stusiak

Alderman Stusiak enquired if the information concerning the New Vista Society which he had requested on November 7, 1977 was yet available.

His Worship, Mayor Constable advised that he had met with the President of the New Vista Society, with three Directors of the New Vista Society and drew to their attention the concerns which had been expressed by Alderman Stusiak. The New Vista Society had held a meeting on this subject on November 16, 1977 and would be holding a further meeting in the immediate future. Mayor Constable assured Alderman Stusiak that he would be provided with the information when it was available.

Alderman Stusiak noted that he and the Municipal Manager had had several telephone conversations on the subject of Provincial Grants and enquired if the Manager had received any further information on this subject. The subject of the discussion between Alderman Stusiak and the Municipal Manager was whether or not the amounts shown in the budget were an accurate reflection of what the Municipality could expect to receive from the Province insofar as revenue is concerned.

Alderman Stusiak enquired as to why the Manager with reference to this particular budget had done something which he had never done before and that is to assume an income from another level of Government before it had been authorized.

The Municipal Manager replied that the Province and the Minister had made public statements, he had advised the Union of British Columbia Municipalities what his position would be and the Minister had made it known very publicly what was going to happen. The Municipal Manager stated that he considered it would be irresponsible with this much money on the table to have not brought it forward. If the amount had been considerably smaller the Municipal Manager would have been ultra conservative and would have not bothered with it. Faced with an amount of over one million dollars, the Municipal Manager did not consider that it would be a proper reflection on the budget at all if this amount was not brought in.

Alderman Lewarne

Alderman Lewarne suggested that staff obtain a copy of the new Vancouver Towaway By-law for information purposes with a view to provide assistance with the towing problems presently being encountered in Burnaby.

Council agreed that staff would take the necessary action to obtain a copy of the Vancouver Towaway By-law.

Alderman Lewarne requested information as to whether a meeting concerning the proposed Annacis Island crossing which was to have been called by Mayor Goode of Delta had been held.

His Worship, Mayor Constable, advised that a meeting had been scheduled for Thursday, November 24, 1977 but had been cancelled.

Alderman Lewarne requested information on the snow removal program carried out by the Engineering Department during the recent heavy snowfall.

The Municipal Engineer advised that during the storm in question, traffic had become extremely congested in a very short period of time and that the Municipal sand and salt trucks had been unable to get to the main trouble spots because of the stalled traffic.

Alderman Lewarne enquired as to the advisability of salting and sanding in advance of a storm which had been forecasted by the weather authorities in plenty of time.

The Municipal Engineer advised that the advantages of such a system were very marginal because sand and salt distributed prior to a storm was normally blown off the road by normal traffic prior to the commencement of the snow storm.

Alderman Lawson

Alderman Lawson indicated that she would be introducing a "Notice of Motion" concerning the reported overcrowding in the Youth Detention Centre on Willingdon Avenue.

Alderman Stusiak

Alderman Stusiak indicated that he would probably appear as a Delegation at a future meeting of Council concerning the deplorable absence of bus service on the south slope of the Municipality.

Alderman Stewart

Alderman Stewart noted that this was also his last meeting of Council and he wished to pay tribute to the Municipal staff for all the help that he had received during his term of office.

R E P O R T S

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN STEWART:

"THAT Council do now resolve itself into a Committee of the Whole."

CARRIED UNANIMOUSLY

a) Exempt Staff Council Committee

The Exempt Staff Council Committee submitted a report on the subject of maximum salary levels of senior staff.

The Exempt Staff Council Committee recommended:

1. THAT Burnaby Council continue to support the principle of "fair comparison" and utilize the private sector comparisons as the principal reference for senior management salaries.
2. THAT individual salaries continue to be positioned in the salary range based on appraised performance, and in accordance with salary increase guides which indicate the appropriate salary adjustment under various conditions.
3. THAT overall Compa-Ratio targets be established, but not above 100, and actual salary action monitored against them.

MOVED BY ALDERMAN AST:

SECONDED BY ALDERMAN STEWART:

"THAT the recommendations of the Exempt Staff Council Committee be adopted."

CARRIED UNANIMOUSLY

b) Traffic Safety Committee

The Traffic Safety Committee submitted a report on the following subjects:

1. Intersection of Douglas Road, Gilmore Avenue and Graveley Street

The Traffic Safety Committee submitted a report on a request which had been received for additional controls at the subject intersection.

The Traffic Safety Committee recommended that Graveley Street at Douglas Road be closed and upon completion of the closure of Graveley Street four way stop control be installed at Douglas Road and Gilmore Avenue.

MOVED BY ALDERMAN STEWART:

SECONDED BY ALDERMAN DRUMMOND:

"THAT the recommendation of the Traffic Safety Committee be adopted."

2. Request for an Amendment to the Street and Traffic By-law #4299

The Traffic Safety Committee submitted a report on a petition received requesting "resident Parking only" signing in the 4400 block Albert Street.

The Traffic Safety Committee recommended that Council establish a policy wherein all street rights-of-way shall be deemed to be public rights-of-way and shall not be set aside for the sole use of select individuals; and that the request for "resident parking only" signing in the 4400 block Albert Street be denied.

MOVED BY ALDERMAN STEWART:

SECONDED BY ALDERMAN STUSIAK:

"THAT the recommendation of the Traffic Safety Committee be adopted."

MOVED BY ALDERMAN LAWSON:

SECONDED BY ALDERMAN STEWART:

"THAT this matter be referred back to the Traffic Safety Committee for reconsideration of the wording and intent of the aforementioned recommendation."

CARRIED

OPPOSED: Alderman Drummond

3. Intersection of Eighteenth Avenue and Fourth Street

As a result of a fatal accident at the captioned intersection on October 24, 1977 a number of requests to replace the existing 'yield' signs on Fourth Street with a four way stop control were received.

The Traffic Safety Committee recommended that Eighteenth Avenue be designated as a local collector street by stop sign control at Fourth Street, Second Street and First Street.

MOVED BY ALDERMAN DRUMMOND:

SECONDED BY ALDERMAN STUSIAK:

** See Minutes of December 12, 1977
for Correction.

"THAT the recommendation of the Traffic Safety Committee be adopted."

CARRIED UNANIMOUSLY

4. Voting Privileges of Staff Members on the Traffic Safety Committee

The Traffic Safety Committee advised that the voting privileges of the staff members from the Engineering Department and the Planning Department has been discontinued and that they now sit on the committee as technical advisers only.

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN STEWART:

"THAT the report of the Traffic Safety Committee be received for information purposes."

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN STEWART:

"THAT the representative of the Burnaby Detachment, Royal Canadian Mounted Police, on the Traffic Safety Committee also be a non-voting technical adviser."

CARRIED UNANIMOUSLY

A vote was then taken on the original motion, 'That the report of the Traffic Safety Committee be received for information purposes.' and same was CARRIED UNANIMOUSLY.

5. Request for additional Traffic Control on Imperial Street West of Gilley Avenue

The Traffic Safety Committee submitted a report on a request received from the Principal of the Windsor School for additional traffic control on Imperial Street adjacent to Windsor School.

The Traffic Safety Committee recommended:

1. THAT no action be taken on the request for additional traffic control at Imperial Street and Gilley Avenue.
2. THAT the unused painted crosswalk across from Imperial Street at Randolph Avenue be removed.
3. THAT parking be prohibited 22 meters from the approach side of the remaining painted crosswalk and 10 meters from the far side of the crosswalk.

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN STEWART:

"THAT the recommendation of the Traffic Safety Committee be adopted."

CARRIED UNANIMOUSLY

6. Request for traffic control on Bond Street between Willingdon Avenue and Nelson Avenue

The Traffic Safety Committee submitted a report on a request received that Bond Street be designated as a collector street between Willingdon Avenue and Nelson Avenue.

The Traffic Safety Committee recommended that Bond Street between Nelson Avenue and Willingdon Avenue be classified as a local collector street by the placement of stop signs on all cross streets.

MOVED BY ALDERMAN LEWARNE:
SECONDED BY ALDERMAN STEWART:

"THAT the recommendation of the Traffic Safety Committee be adopted."

CARRIED UNANIMOUSLY

c) Returning Officer - 1977 Annual Election

The Returning Officer submitted a series of reports on the 1977 Annual Elections held on November 19, 1977 as follows:

1. Results and Proclamation - Candidates.
2. Results and Proclamation - By-Law No. 7094- "Burnaby Loan Authorization By-Law No. 1, 1977".
3. Poll by Poll Results - Candidates and By-Law No. 7094.
4. Advanced Poll.
5. Mobile Polls.
6. Applications for Registration as an Elector.
7. Comparison - 1975, 1976, 1977 Annual Elections.

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN STEWART:

"THAT all of the foregoing reports of the Returning Officer be received for information purposes."

CARRIED UNANIMOUSLY

Council agreed that an article should appear in the Information Burnaby newsletter congratulating those polling divisions which had a turnout of electors during the election on November 19, 1977 of over 40%.

- d) The Municipal Manager presented Report No. 82, 1977 on the matters listed following as Items (1) to (23) either providing the information shown or recommending the courses of action indicated for the reasons given:

1. Municipal Lot Sale

The Municipal Manager provided a report from the Land Agent regarding the proposed sale of ten Municipal Lots.

The Municipal Manager recommended:

1. THAT the highest bid for each of the 10 lots as specifically noted in the Land Agent's report be accepted.
2. THAT the lots on which no bids were received be re-offered for sale by public tender at an appropriate future time selected by the Land Agent, subject to a review by Council of the minimum prices prior to the tender call.

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN STEWART:

"THAT the recommendations of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

2. Request for Authorization to repair #3 Aerial Ladder Truck

The Municipal Manager provided a report from the Director - Fire Services regarding repairs and modifications that are required for the operation of #3 aerial ladder truck.

The Municipal Manager recommended:

1. THAT approval be given to carry out the repairs and modifications to #3 aerial ladder truck at a cost of \$ 18,585.71 as more specifically detailed in the Director - Fire Services' report; and
2. THAT the cost be charged to the C.I.P. Contingency Account.

MOVED BY ALDERMAN STEWART:

SECONDED BY ALDERMAN DRUMMOND:

"THAT the recommendations of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

3. Closure of Lane South of Kitchener West of Sperling Avenue

The Municipal Manager provided a report from the Municipal Engineer on the proposed closing of the subject lane.

The Municipal Manager recommended:

1. THAT the lane between Kitchener Street and Grant Street west of Sperling Avenue be closed to traffic by a barricade to be installed at the location shown on the sketch attached to the report received.
2. THAT all the abutting owners, including the petitioners, be so advised.

MOVED BY ALDERMAN LAWSON:

SECONDED BY ALDERMAN STEWART:

"THAT the recommendations of the Municipal Manager be adopted."

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN STEWART:

"THAT this matter be referred back to the staff for further investigation on alternative methods of reducing the problems in this lane and a subsequent report to Council."

CARRIED UNANIMOUSLY

4. Sewer Utility

This item was dealt with previously in the meeting as Item 3(f) under By-laws- By-law No. 7149.

5. Application for Strata Title Approval on an existing duplex
Strata Title Application #13/77
Lot 6, Block 35, D.L. 34, Plan 1355
4266/64 Bond Street

The Municipal Manager provided a report from the Director of Planning regarding a request for Strata Title Approval on a duplex at 4266/64 Bond Street.

The Municipal Manager recommended:

1. THAT the subject Strata Title be approved subject to the fulfillment of Section 6.1 through 6.7 of the Guidelines for Duplex Condominiums and Conversions.

MOVED BY ALDERMAN AST:
SECONDED BY ALDERMAN STEWART:

"THAT the recommendation of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

6. Metric Conversion Program

This item was dealt with previously in the meeting as Item 3(b), 3(d) and 3(e) under By-laws - By-Laws No.7145, 7147 and 7148.

7. Commercial Refuse Rates

The Municipal Manager provided a report from the Municipal Treasurer dated November 23, 1977 regarding the increase of commercial refuse rates.

The Municipal Manager recommended:

1. THAT the Burnaby Refuse By-law 1967 be amended to change rates as follows:

| One collection a week: | <u>From</u> | <u>To</u> |
|--|-------------|-----------|
| (a) for each commercial and industrial receptacle collected. | \$.50 | \$.70 |
| (b) for each cubic yard, or part thereof, as estimated by the collector of refuse, landscape refuse, construction or demolition refuse (in special receptacles or not in receptacles). | \$2.75 | \$3.85 |

For every container pickup requested by the strata title owner over and above the normal schedule. \$10.00 per container.

MOVED BY ALDERMAN STEWART:
SECONDED BY ALDERMAN RANDALL:

"THAT the recommendation of the Municipal Manager be adopted."

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN STEWART:

"THAT the commercial refuse rates be again reviewed in the Recast Budget in 1978."

CARRIED UNANIMOUSLY

A vote was then taken on the original motion, 'That the recommendation of the Municipal Manager be adopted.' and it was CARRIED with Alderman Lewarne OPPOSED.

8. Proposed Demolition of Municipal House,
4606 Grange Street
Lot 3, Block 5, D.L. 153, Plan 8362

The Municipal Manager provided a report from the Land Agent regarding the demolition of the house at 4606 Grange Street.

The Municipal Manager recommended:

1. THAT approval be granted for the demolition of the house at 4606 Grange Street.

MOVED BY ALDERMAN STEWART:
SECONDED BY ALDERMAN STUSIAK:

"THAT the recommendation of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

9. Petition from Mr. I.A. Worobetz which appeared on the
Agenda for the November 21, 1977 Meeting of Council
(Item 4e)
Hillview Street and Fielding Court

The Municipal Manager provided a report from the Director of Planning regarding opposition to the connection of Hillview Street and Fielding Court.

In summary, the Director of Planning advised that the Preliminary Plan Approval to which reference has been made was never finalized, and the Planning Department has recognized and taken into account the expressed concerns of the residents of the adjacent area. The need for eventual completion of the street paving can be met by cul-de-sac construction, which should not contribute to any increase in traffic or speed of vehicles on the streets, and which reflect the adopted street standards for finished streets in residential areas of this Municipality.

The Municipal Manager recommended:

1. THAT a copy of this report be sent to the petitioners.

MOVED BY ALDERMAN STEWART:
SECONDED BY ALDERMAN AST:

"THAT the recommendation of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

10. Sanitary Sewer Connection
7076 Kingsway (E. & A.G. Dressel)

The Municipal Manager provided a report from the Municipal Engineer regarding the connection of a property at 7076 Kingsway to the municipal sanitary sewer system.

The Municipal Manager recommended:

1. THAT the Solicitor be authorized to obtain a Court Order to compel the owners of the property at 7076 Kingsway to permit Municipal contractors to make the sewer connection, and to charge the owners with the cost.

MOVED BY ALDERMAN STEWART:
SECONDED BY ALDERMAN RANDALL:

"THAT the recommendation of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

11. Summary of the Provisions of the Zoning By-law
Regarding Conversion of Buildings and Change of Use

The Municipal Manager provided a report from the Director of Planning summarizing the provisions of the Zoning By-law regarding conversion of buildings and change of use as requested by Council during discussion at its meeting of June 27, 1977.

The article that is suggested for inclusion in the Information Burnaby newsletter will appear in the next edition which is scheduled for distribution in February, 1978.

The following is the summary of the Director of Planning's Report:

"While the existence of historical non-conformity in continuing historic uses is recognized and respected by the Zoning By-law, it is the intent of the By-law that properties and districts be improved over a period of time when and as a change of use or redevelopment occurs, such that upgrading will occur and there will be a gradual tendency for developed areas to reflect the adopted community standards for development.

Accordingly, the adopted Zoning By-law sets out the criteria to be met when development occurs, including a change in use of land, buildings, or structures. Under the By-law, the onus is placed on the person undertaking the change of use of land to satisfy the requirements of the By-law and application for Preliminary Plan Approval, except in the case of single and two family dwellings, is the procedure established in the By-law for examining such development and ascertaining that minimum standards are met.

In practice, there exists a good working relationship between the Planning Department, Licence Department, and Building Department, such that the need for satisfaction of By-law requirements and possible Preliminary Plan Approval is identified early in the great majority of cases, and a person proposing a change of use is advised of the way in which he can seek approval and meet the requirements of the By-law.

In order to facilitate the process and to assist citizens who may be contemplating such changes of use to understand the requirements, it is proposed that space be devoted in a future issue of the Information Burnaby Newsletter to an article outlining the procedure that applies when a change of use or building conversion is undertaken, and further that a brief information brochure giving similar information be prepared for handout purposes in the Licence, Planning and Building Departments.

The foregoing is provided for the information of Council.

MOVED BY ALDERMAN STEWART:
SECONDED BY ALDERMAN RANDALL:

"THAT the report of the Municipal Manager be received for information purposes."

CARRIED UNANIMOUSLY

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN STEWART:

"THAT the notice that will appear in the Information Burnaby Newsletter be firstly approved by Council and that care should be taken in the wording of this notice to ensure the information provided is general and referring interested people to the Planning Department for more precise information."

CARRIED UNANIMOUSLY

November 28, 1977

MOVED BY ALDERMAN LEWARNE:
SECONDED BY ALDERMAN RANDALL:

"THAT a copy of this report item be forwarded to the Burnaby Chamber of Commerce and the Real Estate Board of Greater Vancouver."

CARRIED UNANIMOUSLY

12. Nelson Avenue South of Marine Drive

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN LAWSON:

"THAT the correspondence dated November 24, 1977 from R.W. Brough to Peter S. Hyndman and dated November 28, 1977 from Peter S. Hyndman to R.W. Brough in reference to Henry and Marguerite Kuypers and Mandeville Gardens - Parcel A, D.L. 163, Group 1, Plan 52591, be received."

CARRIED UNANIMOUSLY

The Municipal Manager provided a report from the Municipal Engineer regarding a proposed solution to a hazardous condition that exists at Nelson Avenue south of Marine Drive.

The Municipal Manager recommended:

1. THAT the Municipal Solicitor be authorized to prepare a by-law as provided for in the Municipal Act, Section 514(1)(d), for the purpose of closing existing driveway to the Kuyper property as shown on sketch #2 attached to the Municipal Engineer's report.
2. THAT the Municipal Engineer be authorized to improve alternate access from Mandeville Avenue as shown on Sketch #1 of the Municipal Engineer's Report at an estimated cost of \$ 1,200.00.

MOVED BY ALDERMAN STEWART:
SECONDED BY ALDERMAN RANDALL:

"THAT the recommendations of the Municipal Manager be adopted."

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN AST:

"THAT this matter be referred to the Mayor and Manager for consideration of the letters that have been received and the possible consideration of an exit from the property on Nelson Avenue some 200 feet approximately and/or from Marine Drive."

CARRIED UNANIMOUSLY

13. Microfilm Conversion Program - Building Department

The Municipal Manager submitted a report from the Chief Building Inspector regarding an on-going operation involving the microfilming of records in the Building Department.

The Municipal Manager recommended:

1. THAT authority be given to call for tenders for filming of 1976 and part of 1977 documents and records of the Building Department in quantities as set out in the report by Mr. George R. Humphrey, Supervisor of Plan Checking, with specifications to be those as used in previous tender calls.

MOVED BY ALDERMAN STUSIAK:
SECONDED BY ALDERMAN AST:

"THAT the recommendation of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

14. Data Processing

The Municipal Manager provided a report from the Municipal Treasurer on data processing.

The Municipal Manager recommended:

1. THAT the recommendations contained in the consultant's report be approved in principle.
2. THAT the Municipal Treasurer invite proposals from the computer vendors who have relevant municipal program packages for their hardware.
3. THAT specifications and terms of reference for the new position of Computer Services Manager be prepared and that the position be filled as soon as possible.
4. THAT Computech Consulting Canada Ltd. be retained to do the facility selection and assist with the implementation.

MOVED BY ALDERMAN AST:

SECONDED BY ALDERMAN STUSIAK:

"THAT the recommendations of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

15. Tender for the Purchase of one Sewer Flushing Truck

The Municipal Manager provided a report from the Purchasing Agent regarding the purchase of one sewer flushing truck.

The Municipal Manager recommended:

1. THAT a contract be awarded to the lowest bidder to meet specifications, Rod McCallum Mercury Sales Ltd., to supply one 1978 model Ford LN600 truck complete with one John Bean flushing unit for the sum of \$ 30,755.01 including applicable taxes

MOVED BY ALDERMAN STEWART:

SECONDED BY ALDERMAN LEWARNE:

"THAT the recommendation of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

16. Employee Development Policy and Hiring and Promotion Policy - Correspondence from Mr. Owen Dykstra, President, C.U.P.E., Local 23

This item was dealt with previously in the meeting as Item 5 under Tabled Matters.

17. Kask Bros. Ready Mixed Concrete Ltd.
Proposed Conveyor System
Proposed Closure of Phillips Avenue, North of Barnet Highway
Road Closure #5/77 - D.L. 215/216

The Municipal Manager provided a report from the Director of Planning regarding the proposed road closure of the redundant road allowance in connection with the above.

The Municipal Manager recommended:

1. THAT the area of the closure of the redundant Phillips Avenue right-of-way be revised as shown on sketch #2 attached to the Director of Planning's Report.
2. THAT the Planning Department be instructed to advise the Ministry of Highways that the Municipality will grant the requisite construction or drainage easements over the closed parcel as required.

MOVED BY ALDERMAN AST:
SECONDED BY ALDERMAN STEWART:

"THAT the recommendations of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

18. Northeast Burnaby Recreation/Library Complex

The Municipal Manager provided a report from the Parks and Recreation Administrator concerning the rationale and justification for the Northeast Burnaby Recreation Centre.

The Municipal Manager recommended:

1. THAT this report be referred to the informal meeting between Council and the Parks and Recreation Commission called by the Mayor and to be held on December 7, 1977.

MOVED BY ALDERMAN STEWART:
SECONDED BY ALDERMAN STUSIAK:

"THAT the recommendation of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

19. Burnaby Lake Sports Complex
Proposed Phase II Implementation Study

The Municipal Manager provided a report from the Director of Planning on the Burnaby Lake Sports Complex.

The Municipal Manager recommended:

1. THAT Council approve in principle the terms of reference for the study as outlined in Section 3.2(a), (b), and (c) of the Director of Planning's report.
2. THAT Council authorize the Planning Department to secure proposals from consulting teams qualified to carry out such consulting studies in order that the Department may prepare a further report to Council recommending the retention of a consultant to do the work under the approved Budget allocation:
3. THAT a copy of this report be sent to the Parks and Recreation Commission for information.

MOVED BY ALDERMAN STEWART:
SECONDED BY ALDERMAN RANDALL:

"THAT the recommendations of the Municipal Manager be adopted."

CARRIED

OPPOSED: Alderman Lawson

20. Burnaby Trades Licence By-law 1950

The Municipal Manager provided a report from the Municipal Treasurer on business licence fees.

There is no relationship in the report between the existing and proposed schedule of licence fees because the principle that is now being applied (recovery of costs for services provided) has not been applied in the past. Further, we cannot supply current licence fees for comparison with the fees proposed in the "Schedule of Fees", because in many cases the Business Tax governed, and also the fees were based on the number of employees which varies for each business operation. Also, such a comparison would be of little relevance due to the adoption of Option A which significantly affects the manner in which such fees will be collected in the future.

The Municipal Manager recommended:

1. THAT the licence fee structure as outlined in the Municipal Treasurer's report and the attachments be adopted by Council to become effective January 1, 1978; and
2. THAT:
 - a) Burnaby Trades Licence By-law 1950, No. 3078
 - b) Burnaby Club Regulation By-law 1950, No. 3065
 - c) Burnaby Cabaret Regulation By-law 1934, No. 1481
 - d) Burnaby Cab and Commercial Vehicle By-law 1951, No. 3102

be amended accordingly.

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN DRUMMOND:

"THAT the recommendations of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

21. Subdivision Servicing Agreement
Subdivision Reference #131/76

The Municipal Manager provided a report from the Director of Planning regarding the proposed servicing agreement for Subdivision Reference No. 131/76 as noted in the Director of Planning's report.

The Municipal Manager recommended:

1. THAT Council authorize the preparation and execution of the Servicing Agreement for Subdivision Reference #131/76.

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN STEWART:

"THAT the recommendation of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

22. Watercourse
Subdivision Reference #28/77

The Municipal Manager provided a report from the Director of Planning regarding the preservation of a watercourse in the subject subdivision.

The Municipal Manager recommended:

1. THAT Council authorize the retention of the watercourse in its existing condition subject to the registration of a Right-of-Way agreement and plan as outlined in the Director of Planning's report.

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN RANDALL:

"THAT the recommendation of the Municipal Manager be adopted."

CARRIED UNANIMOUSLY

23. Burnaby Justice Building
Finishing of Courtrooms

The Municipal Manager provided a report from the Chief Building Inspector regarding the proposed finishing of courtrooms in the Justice Building.

The Municipal Manager recommended:

November 28, 1977

1. THAT Council approve in principle, under terms of lease between the Provincial Government (Department of Public Works) and The Corporation of the District of Burnaby, of the finishing of Courtrooms 3 and 4, together with alterations as described in the Chief Building Inspector's report; provided working drawings and specifications for the project receive approval of the Corporation's Building and Planning Departments, and that all required permits are obtained by contractors engaged by the Government for the said work, subject to the understanding that all work involved would be carried out at no expense to the Corporation.

MOVED BY ALDERMAN RANDALL:

SECONDED BY ALDERMAN LEWARNE:

"THAT the recommendation of the Municipal Manager be adopted."

CARRIED

OPPOSED: Alderman Stusiak

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN STEWART:

"THAT the Committee now rise and report."

CARRIED UNANIMOUSLY

The Council reconvened.

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN STEWART:

"THAT the report of the Committee be now adopted."

CARRIED UNANIMOUSLY

MOVED BY ALDERMAN STUSIAK:

SECONDED BY ALDERMAN STEWART:

"THAT the Council now resolve itself into a Committee of the Whole 'In Camera'."

CARRIED UNANIMOUSLY