ITEM 5 MANAGER'S REPORT NO. 58 COUNCIL MEETING Sept. 20/76

Re: WESTERN CANADIAN CITIES LABOUR RELATIONS CONFERENCE

Authorization is requested to allow the Personnel Director to attend the subject conference in Edmonton, Alberta on October 12, 13, 14 and 15, 1976.

The newly formed Labour Relations Division of the Canadian Association of Municipal Administrators (C.A.M.A.) has called its first meeting for October 12th at Edmonton, the day preceding this conference. The Personnel Director was elected Secretary-Treasurer of this Division at the C.A.M.A. Conference that was held in Vancouver on June 15, 1976.

These meetings of civic labour relations representatives are an excellent opportunity to exchange information with other municipal jurisdictions in Western Canada on labour relations research and trends in the civic field. It will also be an opportunity for the Labour Relations Division of C.A.M.A. to develop an information exchange system for bargaining representatives across the country.

The diversified program will include presentations on manpower planning, compensation and effects of price and income guidelines on the personnel function. A series of sessions will also be devoted to labour relations, and more specifically in this regard, on problems, positions and exchanges of information on 1977 demands and counterdemands.

The total estimated cost of attending the subject convention is \$346.00. Sufficient funds are available in the budget to cover this expense.

RECOMMENDATION:

1. THAT the Personnel Director be authorized to attend the Western Canadian Cities Labour Relations Conference in Edmonton, Alberta on October 12, 13, 14 and 15, 1976.

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