

ITEM	7
MANAGER'S REPORT NO.	82
COUNCIL MEETING	Dec. 20/76

Re: WESTERN CANADIAN CITIES LABOUR RELATIONS CONFERENCE

Authorization is requested to allow the Personnel Director to attend the subject conference in Edmonton, Alberta on February 1, 2, 3 & 4, 1977. This conference was originally scheduled to take place in October of this year but was cancelled due to a strike by the Edmonton Inside Workers.

The newly formed Labour Relations Division of the Canadian Association of Municipal Administrators has called an executive meeting for February 1st at Edmonton. The Personnel Director was elected Secretary-Treasurer of this Division at the C.A.M.A. Conference that was held in Vancouver on June 15, 1976. The Director of Personnel would attend this meeting as well while he is in Edmonton for the labour relations conference.

These meetings of civic labour relations representatives are an excellent opportunity to exchange information with other municipal jurisdictions in Western Canada on labour relations research and trends in the civic field. It will also be an opportunity for the Labour Relations Division of C.A.M.A. to develop an information exchange system for bargaining representatives across the country.

The diversified program will include presentations on manpower planning, compensation and effects of price and income guidelines on the personnel function. A series of sessions will also be devoted to labour relations, and more specifically in this regard, on problems, positions and exchanges of information on 1977 demands and counterdemands.

The total estimated cost of attending the subject convention is \$315.00.

RECOMMENDATION:

1. THAT the Personnel Director be authorized to attend the Western Canadian Cities Labour Relations Conference in Edmonton, Alberta on February 1, 2, 3 & 4, 1977.

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