

Re: Retirement - Mr. Phillip Smith
Engineering Department

Following is a report from the Personnel Director regarding the retirement of Mr. Phillip Smith.

It is felt that reports should be submitted on the retirement of all employees who have twenty or more years of service with the Municipality so that an appropriate expression of appreciation can be made at Council level. The existing practice of reporting all terminations involving Department and Sub Department Heads, irrespective of length of service, will be continued.

RECOMMENDATION:

1. THAT Council extend a written letter of appreciation to Mr. Smith for his many years of loyal and dedicated service to the Municipality.

* * * * *

To: Municipal Manager

Date: February 28, 1975

From: Personnel Director

Re: Retirement - Mr. Phillip Smith

Mr. Phillip Smith will be retiring from employment with the Corporation on March 31, 1975 after nearly 23 years of service. His last day at work will be March 11, 1975.

He commenced employment with Burnaby on May 5, 1952 as a Labourer in the Engineering Department. In November 1967 he became a Litter Collector, the position he has held ever since.

Mr. Smith and his wife, Edith, live at 7998 Elwell Street in Burnaby. They have three children, the youngest, ten, still at home. They have five grandchildren.

Mr. Smith is well liked by the fellows down at the Yard but he keeps very much to himself. His wife is almost blind so most of his spare time and energy is used around the house. He would very much like to take a trip to Wales but, because of his wife's health, it is out of the question for the present at least.

Arrangements have been made for presentation of a gift certificate from Lumberland by the Mayor on March 10th at the Service Center.

RECOMMENDATION:

That a letter of appreciation from Council be presented to Mr. Smith for his years of service to the Municipality.


D. F. Hicks
PERSONNEL DIRECTOR

DFH:mg