

ITEM 23

MANAGER'S REPORT NO. 57

COUNCIL MEETING Sept. 3/74

Re: B. C. Assessment Authority

Attached is a copy of a letter dated August 26, 1974 to all assessment personnel in the Province. It is the only information of any consequence regarding the impending change in administration received to date from the B.C. Assessment Authority. It appears from this correspondence that as of October 1, 1974, all personnel in the Municipal Assessment Department will become members of the B.C. Assessment Authority.

The meaning of the last sentence is unclear. Based on earlier communications with the Province on this matter, we were led to believe that once a person or a group is designated they either become members of the B.C. Assessment Authority or they no longer have a job within the assessment function.

RECOMMENDATION:

THAT the B.C. Assessment Authority be requested to clarify the meaning of the last sentence of the letter in relation to comments contained in this report.

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COUNCIL MEETING Sept. 3/74

BRITISH COLUMBIA ASSESSMENT AUTHORITY

Assessment Commissioner
517 Fort Street
Victoria, British Columbia
V8W 1E7

TO ALL ASSESSMENT PERSONNEL

August 26, 1974

Re: Designation

The interim board of the Authority was appointed on August 2nd, 1974. The Membership of the board is given below:


Chairman: W. Percy Wright (Assessment Commissioner)
Members: Cecil P. Dowling (Vancouver)
Basil W. Flynn (Kamloops)
Herbert J. Gardner (Williams Lake)
Allan B. Holder (Chilliwack)
Donald C. Morton (Duncan)
Frederick W. Newby (Dawson Creek)

The board met in Victoria on August 12, 13 and 14 and in that time covered a considerable amount of ground in their desire to expedite the transition. As a result of the board meeting, negotiations with the union representatives on the Melding Committee were completed on August 19th. The final draft of the Memorandum of Agreement and the detailed salary provisions will be presented to the board for their consideration and approval during the week-ending September 6th, 1974.

Below are listed those points which are of vital interest to many of you and it is hoped that they will dispel some of those uncertainties which may prevail:

- a. There shall be a province-wide salary structure and the salary scales shall be those presently in force in the Greater Vancouver area. Details will be made available in the near future.
- b. Increases in salary resulting from alignment shall be retroactive to the date of designation and to this end job evaluation, where necessary, will be started during early September.
- c. There shall be no loss in any salary rate receivable as of December 31st, 1974.
- d. Collective agreements existing at the date of proclamation or in the process of collective bargaining at that time shall be honoured.
- e. Safeguards covering involuntary transfers have been included in the Memorandum of Agreement.
- f. The program of designation shall start immediately and shall be applied as expeditiously as possible.

In compliance with item (f), the Assessment Commissioner has designated Mr. J. Ted Gwartney (Deputy Commissioner) and Valuers on his staff as employees of the Authority. He has also instructed me to inform you that DESIGNATION DAY for the assessment function, province-wide, shall be OCTOBER 1ST, 1974. Acceptance of designation shall be voluntary.


N. M. IVES
INTERIM-CHAIRMAN
MELDING COMMITTEE

NMI:pm
Circular #8