

ITEM 8

MANAGER'S REPORT NO. 31

COUNCIL MEETING Apr. 24/73

8. Re: Summer Hours

It has been the practice, during the last four years, to change the hours of work for inside employees from 9:00 a.m. to 5:00 p.m. to 8:30 a.m. to 4:30 p.m. during the summer season.

The Labour-Management Committee at its meeting in April recommended that the 1973 summer hours be made to coincide with the inception and cessation of Daylight Saving Time.

The Committee's recommendation to commence summer hours with the inception of Daylight Saving Time on April 29 would not disrupt the conduct of business and would no doubt be acceptable to the employees affected. We should, however, give more notice for the change.

It does not appear reasonable, however, to discontinue summer hours when Daylight Saving Time concludes on October 28. A more reasonable approach would be to follow the past practice of discontinuing summer hours immediately after the Labour Day holiday when the weather generally discourages widespread participation in outdoor activities.

Summer hours in 1972 were in effect from June 19 to September 4.

RECOMMENDATION:

THAT Municipal Hall and Parks and Recreation Department office hours be changed from 9:00 a.m. to 5:00 p.m. to 8:30 a.m. to 4:30 p.m. for the period May 7 to September 4, 1973.