

1. Re: Western Canadian Cities Labour Relations and Personnel Conference.

In 1966, a policy was established requiring Council to approve requests for a Municipal employee's attendance at a conference when:

1. The conference is held at a location outside the territorial boundaries of Canada.
2. The estimated cost of attending a conference exceeds \$200.00.

The Municipal Manager is authorized to approve all other requests.

In compliance with this policy, Council is requested to consider a request to allow Mr. D. Hicks, Personnel Director, to attend a Western Canadian Cities Labour Relations and Personnel Conference in Edmonton, Alberta, on February 15, 16, 17 and 18, 1972.

Selected topics for this conference are:

1. The effect of new Federal legislation on Municipal Government.
2. Legislative goals of organized labour.
3. Shorter work weeks, including a review of an experimental three-day work week by the City of Edmonton.
4. Reports on Provincial activities.
5. Trends and patterns in civic labour negotiations in western Canadian cities and municipalities.

The estimated cost of attending the conference is \$250.00.

Because travel and lodging costs have risen since 1966 when the policy was established, Council should at this time consider the feasibility of increasing the dollar limit from \$200.00 to \$300.00 (Item 2 above).

RECOMMENDATION:

THAT Mr. D. Hicks be authorized to attend the conference; and
THAT Council amend the present policy whereby requests for authorization will be made to Council only when expenses related to a single conference exceed \$300.00.