

Wednesday - March 21st. 1928.

The Council met as a Committee of the Whole on Wednesday, March 21st. 1928 at 7.30 p.m. at the Municipal Hall. Cr.Planche absent.

The Secretary, Civic Employees Union, submitted schedule of rates of pay desired as under:

1. Board of Works -

That Grader men be paid at the rate of \$5.25 per day when working on hook tenders and graders.

Moved by Cr.West, Seconded by Cr.Pritchard: "That the above recommendation be adopted." Carried - Crs.Gray and Wilson against.

That a minimum rate of \$6.50 per day be paid to tractor and grader drivers.

Moved by Cr.Shewbrooks, Seconded by Cr.Lambert: "That this recommendation be not granted."

Carried - Crs.Lambert, Wilson and ^{Shewbrooks}~~Pritchard~~ in favour. Crs.West and Pritchard voting against. Cr.Gray not voting.

That Blacksmith's salary be increased to \$135.00 per month.

Moved by Cr.West, Seconded by Cr.Shewbrooks: "That this recommendation be adopted."

Carried - Crs.Lambert, Wilson and Gray against.

That one week and statutory holidays with pay be granted to employees having a minimum of one year's service with the Corporation.

Moved by Cr.Wilson, Seconded by Cr.Pritchard: "That Statutory holidays be allowed on the same basis as for annual holidays."

Lost - Crs. Lambert, Gray, Shewbrooks and Reeve MCLean voting against.

That time and a half with double time on Sundays, be paid for overtime.

Moved by Cr.Gray, Seconded by Cr.Pritchard: "That the recommendation be adopted on the basis of a 44-hour week for ordinary labour on Board of Works and Waterworks gangs, and on a basis of a 48 hour week for tractor men and hook tenders."

Carried unanimously.

2. Waterworks.

That Water Inspectors be paid \$120.00 per month.

Moved by Cr.Shewbrooks, Seconded by Cr.West: "That the Inspectors be increased to \$120.00 per month."

Carried - Cr.Lambert against.

That Pump operators be paid at rate of \$125.00 per month.

Moved by Cr.Shewbrooks, Seconded by Cr.Wilson: "That all operators be increased to \$120.00 per month and that E.Tugwood be paid at rate of \$115.00 per month as from January 1st.1928 to date."

Carried - Cr.West against.

Moved by Cr.Pritchard, Seconded by Cr.Shewbrooks: "That holidays and overtime be on same basis as for Board of Works."

Carried unanimously.

3. Treasurers Department:

That Office boy be paid at rate of \$45.00, \$55.00 and \$65.00 for 1st, 2nd and 3rd year respectively.

Moved by Cr. Shewbrooks, Seconded by Cr. West: "That the salary of the Office Boy remain as at present \$40.00 per month."

Carried unanimously.

Moved by Cr. West, Seconded by Cr. Shewbrooks: "That salary of the P.B.X. operator be increased to \$80.00 per month."

Carried - Cr. Wilson against.

Moved by Cr. Gray, Seconded by Cr. Lambert: "That the recommendations of the Treasurer as to salaries General Office staff be again approved."

Carried - Crs. West & Pritchard against.

Moved by Cr. Gray, Seconded by Cr. Lambert: "That the resolution increasing P.B.X. operators salary to \$70.00 per month be rescinded."

Carried - Crs. West and Pritchard against.

Moved by Cr. Pritchard, Seconded by Cr. West: "That the resolution adopting recommendation of the Treasurer be rescinded."

Lost - Crs. Shewbrooks, Gray, Wilson and Lambert agnst.

Moved by Cr. Gray, Seconded by Cr. Lambert: "That copies of the schedule submitted by Civic Employees be supplied to each Councillor."

Carried unanimously.

The Chairman Property Committee submitted following recommendations as a Land sale policy.

- (a) Lands Sale Office at Municipal Hall, Edmonds B.C. to have Municipal Property Salesman in charge.
- (b) Property salesman to be indemnified with salary at \$75.00 per month, and commission at 5% on sales effected by him.
- (c) Any duly licensed Real Estate agent (Provincial) to be given commission of 7% on any sale effected by him. All such agents to do their own advertising.
- (d) Price lists to be prepared by the Municipality.
- (e) Such advertising as the Municipal Lands Office shall prepare and circulate shall stipulate that such lands are for sale only at the Municipal Hall, Edmonds, B.C.
- (f) All agreements and conveyances shall be prepared and executed at the Municipal Hall, free of charge to purchaser.

Moved by Cr. Gray, Seconded by Cr. Shewbrooks: "That the recommendation of the Chairman as to policy be adopted subject to word "only" in second line of paragraph (e) being deleted."

Carried unanimously.

The meeting then adjourned.

Confirmed.

A. H. Mason Chairman