

THE CORPORATION OF THE DISTRICT OF BURNABY

BY-LAW NO. 1857.

A BY-LAW for contributing to employees' Group  
Life Insurance.

WHEREAS under Section 59, subsection 265 of the Municipal Act, the Corporation has power to make by-laws for contributing or paying the full amount or any portion of any premium or premiums in respect of any benefit, accident or sickness or life insurance policy or policies or scheme of group insurance for the purpose of insuring all or any employees of the Municipality against sickness, accident or death as the case may be.

AND WHEREAS the age limit within which employees of the Municipality can enter the superannuation scheme for employees already established by the Corporation is 40 years; and there are at present 10, and may hereafter be more, employees of the Corporation who are not, by reason of age, eligible for such superannuation.

AND WHEREAS it is in the interests of the Municipality as an employer, that regard be had and proper contribution be made for the welfare of such of its employees as are not eligible for the said superannuation by reason of age as aforesaid.

NOW THEREFORE the Municipal Council of the Corporation of the District of Burnaby ENACTS as follows:-

1. It shall be lawful for the Corporation to pay and contribute, as hereinafter mentioned, to a scheme of group insurance for the purpose of insuring employees of the Corporation who by reason of age or inability to pass a medical examination are not eligible for entry into the superannuation scheme established by the Council.

2. The said Group Insurance shall assure to any such employee of the Corporation who shall come into the said group scheme the payment of a sum as shown in the schedule attached to and forming part of this By-law on his attaining the age of sixty-five years in the case of male employees other than Firemen or on earlier death; and in the case of female employees and Firemen on his or her attaining the age of sixty years or on earlier death; PROVIDED

that up to the said ages of sixty-five and sixty years or earlier death as the case may be, the assured has remained an employee of the Corporation.

3. The said Group Insurance shall be effected with the London Life Assurance Company or such other Life Insurance Company from time to time as the Finance Committee of the Corporation shall decide.

4. Of the total premiums payable from time to time for effecting and maintaining any such Group Life Insurance, the Corporation shall (as to the persons named in the said schedule) pay and contribute the sums shown in the said schedule as being the Corporation's proportion and the employee shall pay and contribute the remaining portion of the total premiums as shown in the said schedule PROVIDED that the Council may from time to time pay and contribute on the same basis for any other employees of the Corporation who may be eligible to and who shall come within the said scheme as provided by paragraph 6 hereof, the said basis being 7% of the salary of the employee at date of entry into the said group scheme. The amounts of the contributions to the said premiums to be made by the Corporation and the employees named in the said schedule hereto, and also the assessments in respect of contributions to the said premiums in respect of other employees entering into the said scheme shall be fixed and permanent and shall not be liable to variation or fluctuation by reason of any alteration that may occur from time to time in the salary, wages or remuneration payable by the Corporation to any of such employees.

5. The employees of the Corporation who shall be eligible for the said scheme of the Group Life Insurance shall be those who:

(a) Have been in the service of the Corporation for a continuous period of not less than one year prior to entry into the said scheme.

(b) Are over the age of 40 years at date of entry into the said Group scheme.

(c) Are able to satisfy the Examining Doctor of or employed by the said Insurance Company that he or she is a fit subject for Life Insurance.

(d) Those persons who are qualified under the provisions of subsections A and B but who are unable to qualify under subsection "C" but so that notwithstanding inability to so qualify under subsection "C" such persons shall be eligible for entry into the said group scheme with the qualification that the amount of insurance payable in respect of any such person in the event of death shall be limited to the equivalent of the cash surrender value of his or her insurance at the date of his or her death.

6. It shall not be a disqualification for entry into or continuing to enjoy the benefits of the said Group scheme that the employee has bona fide nominated by Will a beneficiary, whether of his own family or not, to receive the monies payable under any such Group scheme Insurance.

7. No employee being a member of the said Group scheme shall in any manner or to any extent (except by appointing a beneficiary by Will as aforesaid) mortgage, assign, charge, alienate or encumber any such Group scheme Insurance or do or suffer any act or thing whereby he or she may be deprived of the full benefit thereof.

8. In the event of any employee included in such Group Insurance scheme ceasing to be employed by the Corporation from whatever cause, he or she shall be entitled to the benefit of all contributions made by the Corporation thereto up to and including the time of his or her ceasing to be so employed by the Corporation as aforesaid. But he or she shall have no rights against the Corporation whatsoever for contribution to any future premiums in respect of any such Life Insurance as from the time of his or her ceasing to be employed by the Corporation as aforesaid.

This By-law may be cited as the "BURNABY EMPLOYEES LIFE INSURANCE AUTHORIZATION BY-LAW 1944."

DONE AND PASSED in Open Council this Twentieth (20<sup>th</sup>)  
day of November, A.D. 1944.

RECONSIDERED AND FINALLY PASSED this Fourth (4<sup>th</sup>)  
day of December, A.D. 1944.



*W. Wilson*

REEVE

*Charles B. Brown*

CLERK.

BURNABY EMPLOYEES LIFE INSURANCE AUTHORIZATION BY-LAW 1944 - SCHEDULE

N Name of Employee	Age	Monthly Salary	Employers Contribution	Employees Contribution	Total Premium	Insurance in case of death before retire- ment age.	Guaranteed cash value including anticipated dividends at retirement age.
Buckley, W. ✓	51	140.00	9.80	7.00	16.80	1,633.00	\$ 3,128.64
Currie, R. G.	54	180.00	12.60	18.00	30.60		4,063.00
Dinsdale, E. O. ✓	50	135.00	9.45	6.75	16.20	1,702.00	3,292.00
Fraser, L. A.	46	150.00	10.50	7.50	18.00	2,480.00	4,994.68
Hamilton, B. A.	44	130.00	9.10	6.50	15.60	2,180.00	4,929.00
Harding, G. H. ✓	55	135.00	9.45	6.75	16.20	1,092.00	2,018.40
LaPointe, A. E.	50	130.00	9.10	6.50	15.60	1,517.00	2,906.56
Thomas, Wm. H. ✓	47	135.00	9.45	6.75	16.20	2,095.00	4,175.31
White, J. ✓	45	130.00	9.10	6.50	15.60	2,282.00	4,644.00
Wright, Thos. A.	53	115.00	8.05	5.75	13.80		2,040.00
Estridge, A. ✓	55	150.00	10.50	7.50	18.00	1,214.00	2,243.80

*W. Moore* ✓

*135.00*      *9.45*

*16.20*

*W. J. ...* ✓

*9.10*

*6.50*

*15.60*

*Frank ...* ✓

*130.00*

*9.10*

*6.50*

*15.60*

*W. J. ...* ✓

*135.00*

*9.45*

*6.75*

*16.20*

*W. J. ...* ✓

*130.00*

*9.10*

*6.50*

*15.60*