

JUNE 9TH, 1958

An adjourned meeting of the Municipal Council was held in the Committee Room, Municipal Hall, 4545 East Grandview-Douglas Highway, on Monday, June 9, 1958 at 7:30 p.m.

PRESENT: Reeve Emmott in the Chair; Councillors Brown, Cafferky, Jamieson, Mather, McLean, Seifner and Wilson.

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A letter from Mr. A. Brown-John was received drawing attention to certain provisions within the recently adopted Truck Hiring Policy which were considered by the writer to be unfair and which did not assist him to obtain the trucking work which he hoped would be forthcoming. Mr. Brown-John requested that Clause (c) of the Amendments to the recent policy be amended to remove from the Stride list the prerogative of first refusal relative to hourly work so that the Spare List receive some trucking work. Mr. Brown-John also requested that the mandatory requirement for truckers on the Spare List to turn up at the Yard gates be rescinded and that the truckers be called by telephone.

Moved by Councillor Jamieson, Seconded by Councillor McLean: "That the letter be received."

CARRIED UNANIMOUSLY.

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Frank Walsh wrote protesting the proposed passage of a By-law which would impose early closing regulations on Service Stations in the Municipality.

Moved by Councillor Brown, Seconded by Councillor Wilson: "That the letter be received and the contents duly noted."

CARRIED UNANIMOUSLY.

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Ken W. Morton wrote protesting generally the increase in taxes and assessments and criticizing various services of the Municipality.

Moved by Councillor Wilson, Seconded by Councillor McLean: "That the letter be received."

CARRIED UNANIMOUSLY

The Corresponding Secretary, B. C. Drama Association wrote extending a letter of appreciation to the Council for its part in allowing the B. C. Drama Finals to be held in Burnaby in conjunction with the Centennial Celebrations and also commending the Centennial Committee Chairman, Mr. Sam Hughes and Mrs. Lillian Saxby, Chairman of the Drama Association.

Moved by Councillor Jamieson, Seconded by Councillor Seifner: "That the letter be received and extracts of the letter be forwarded to Mr. Hughes and Mrs. Saxby.

CARRIED UNANIMOUSLY.

The B. C. Aviation Council wrote extending an invitation to the Council to attend an unveiling ceremony at the Terminal Building, Vancouver Airport, Sunday, June 15 at 2 p.m.

Moved by Councillor Cafferky, Seconded by Councillor McLean: "That the invitation be accepted by as many members of the Council as are able to attend."

CARRIED UNANIMOUSLY.

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The Assistant Deputy Minister of Highways wrote advising that the Minister of Highways is prepared to recommend the Arterial classification of 10th Avenue from its intersection with 12th Street, North-Easterly to its intersection with MacBride Blvd. in the vicinity of Newcombe Street. Before proceeding with the Order in Council, the Department requested the Municipality to consider their letter as constituting consultation between the Minister and the Municipality as required by the Highway Act.

Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That the letter be received and the designation of 10th Avenue as advised be approved."

CARRIED UNANIMOUSLY.

Councillor Wilson reported that close surveillance had been held over the traffic situation on 10th Avenue, particularly at the intersection of 6th Street and that collisions were continuing to happen at this latter point. Meetings had been held with the City of New Westminster and it had been decided to recommend the installation of a traffic control light at Sixth and Tenth immediately. Mr. Wilson reported that the City of New Westminster had available the necessary equipment and were prepared to install same on a cost-sharing basis. Total cost of the light plus installation was \$490.00 and additional costs would be required to install "No Left Turn" signs. In view of the recent information that it was intended by the Department of Highways to gazette 10th Avenue as an arterial road, thus

making the Light Installation one which would be borne cost-wise 50%--25%--25%, the light could be installed at this time and later costs could be borne in accordance with the previously mentioned ratio.

Moved by Councillor Wilson, Seconded by Councillor Mather: "That a Traffic Control Light be installed at the intersection of 10th Avenue and 6th Street, immediately, on a cost-sharing basis with the City of New Westminster and the Provincial Government and that "No Left Turn" restrictions be imposed in either direction off 10th Avenue onto 6th Street."

CARRIED UNANIMOUSLY.

Messrs Edwards, Edwards and Edwards, Barristers and Solicitors wrote requesting an opportunity to interview the Council with respect to their Clients, Messrs. Rogers and Harrison application for subdivision of property described as Lots F, 33/34, Blocks 1 and 5, D.L. 159. Mr. Edwards appeared.

Moved by Councillor Cafferky, Seconded by Councillor Wilson, "that Mr. Edwards be heard."

CARRIED UNANIMOUSLY.

Mr. Edwards reviewed the application and distributed scale sketch plans of the proposed subdivision. The previous report of the Director of Planning was reviewed and reference was made to a petition at the time of the zoning application for part of the property to "Commercial". It was submitted that an Oil Company had given an option on the property and an application for subdivision had been made some time ago. Subsequently a reply to the application had detailed conditions of subdivision resulting in a 24% cost based on the market value being imposed on the subdividers due to the servicing requirements. Mr. Edwards suggested that the land to the rear of the proposed Commercial zone was good only for public use, being good only for drainage purposes due to the ravine nature of the terrain. It was submitted his clients were willing to give up 20 feet of the property fronting on Marine Drive next to the creek for road purposes rather than dedicate a road at the eastern extremity where more cost would be involved. It was submitted that the eastern access would create more of a traffic problem than would the westerly access. The spokesman mentioned the proposed Auto Court development on the property suggesting that it had been found such developments would not be practical, and further suggesting that the land at the rear would be best made available to the Council for Park purposes.

Moved by Councillor Jamieson, Seconded by Councillor McLean: "That the spokesman be thanked for his presentation."

CARRIED UNANIMOUSLY.

The Municipal Manager submitted a report with regard to the application for subdivision by Messrs. Rogers and Harrison, reviewing the requirement of a 35.4 foot road on the eastern side of the property. It was submitted that in order to justify the demands of the Municipality it was necessary to appreciate the needs of the future with respect to the property taken as a whole. A review of the present and past circumstances of the property was given and it was submitted that the decision regarding Road Access requirements was predicated on the future use of the land behind that being subdivided out for Gasoline Service Station purposes. Due to the nature of the land being ravine and water-course, it was submitted a recreational or conservation use or combination of such would best suit the property. However, to the westward it was proposed to develop MacPherson Street road allowance through to Marine Drive and that access to these areas to the west of the Service Station would have created an undesirable traffic intersection and, in addition, further north crossing of the water-course behind the Service Station would be necessary and in this event the Municipality would justifiably have required culverting from the northernmost crossing down to Marine Drive including a revised culvert size at Marine which would have been expensive to the applicants. Having regard regard to the circumstances it was considered advantageous from both the viewpoint of the Municipality and the applicants to require the Eastern road allowance.

The Manager recommended the Council concur in the subdivision requirements as determined by the Planner and the Approving Officer. The Manager submitted a supplementary report on the application as a result of a further alternative being submitted by the Solicitors for the Applicants, the alternative being to dedicate from the West side of the Service Station site 20 feet for road purposes on the East side of the water-course.

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The Manager submitted a supplementary report on the application of Messrs Rogers and Harrison advising the Solicitors for the applicants had advanced an alternative solution which had been considered, the alternative being the dedication of a twenty foot road from the West side of the Service Station site on the East edge of the water-course. The Manager submitted that although there seemed to obvious sense in the alternative proposal, the Municipality would be remiss if future planning of the area was not taken into consideration. The alternate road would fall some 40 feet from the anticipated extension of MacPherson Avenue to Marine Drive and that while under present circumstances no great difficulty could be foreseen the future onus upon the Municipality to correct any potential difficulty was not a desirable feature. The Manager again recommended, after review, that the original subdivision requirement, as previously indicated, should stand.

Moved by Councillor Jamieson, Seconded by Councillor McLean: "That the recommendations of the Manager be adopted."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That the motion be tabled and the matter be referred back to the Manager to make overtures to the applicants for a purchase of the back portion after subdivision, or make available the entire property to the interested purchasers."

CARRIED UNANIMOUSLY.

The Municipal Manager submitted a report on recommended revisions to the Burnaby Trades License By-Law, effective July 15th.

Reports were received from the North Burnaby Board of Trade and the South Burnaby Board of Trade submitting observations of the respective Boards on the proposed Trades License Fee Revisions.

A letter was received from the Forest Lawn Cemetery Company and Ocean View Burial Park Company protesting the proposed increase in License Fee rates for cemeteries to \$3,000.00.

Moved by Councillor Wilson, Seconded by Councillor McLean: "That the report of the Manager, the letters from the Boards of Trade and from the Forest Lawn and Ocean View Burial Parks be tabled to a special meeting on Wednesday evening, June 11th at 7:00 p.m."

CARRIED UNANIMOUSLY.

REPORT NO. 10 of the MUNICIPAL MANAGER

1. The report of the Chief Licence Inspector on operations of his Department for the Month of May, 1958 was submitted.

Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That the report be received."

CARRIED UNANIMOUSLY.

2. The Fire Chief's report on operations of his Department was submitted for the month of May, 1958.

Moved by Councillor Wilson, Seconded by Councillor Cafferky: "That the report be received."

CARRIED UNANIMOUSLY.

3. Re: Central Park.

It was submitted that pursuant to the Central Park Act Amendment Act 1957, the lease of Central Park to the Municipality required to be surrendered and that a new lease would be granted to Burnaby and Vancouver jointly.

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Negotiations regarding details of the new lease had been proceeded with for some time between a Joint Committee representing Burnaby Parks Board and Vancouver Parks Board and the new lease draft had been approved. Authority was requested to have "Surrender-Central Park Lease" Indenture executed by the Reeve and Clerk and the Corporate Seal affixed thereto.

Moved by Councillor McLean, Seconded by Councillor Jamieson: "That authority be granted to the Reeve and Clerk to sign the "Surrender-Central Park Lease" and that the Corporate Seal be affixed thereto."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor McLean: "That the report be tabled and details of the existing and proposed Lease be made available to the Council together with terms under the Joint Development Scheme and under the proposed Metropolitan Scheme."

CARRIED UNANIMOUSLY.

4. Fire Meter Policy.

The Manager submitted a further report from the Municipal Engineer on the

subject of requirement of the Municipality for installation of meters on wet sprinkler systems. The Engineer submitted comments resulting from four letters received from private companies opposing the installation of water-meters leading to fire sprinkling systems. The report dealt in a general way with opposing arguments raised in the four letters. It was submitted that the requirement of Water-Meter installation to Industrial Sprinklered plants was a deterrent to the interest of the plants in installing this important fire-prevention device. Comparison was made with the special valves and alarm systems required by the Fire Underwriters and it was suggested that it was no more reasonable to eliminate one than the other. The Engineer submitted that his Department was more than ever convinced that the Municipality's interests would not be furthered and protected by allowing uncontrolled fire connections to individual properties. It was felt there could be some relaxation in the present policy by allowing either Detector Check Valves or Fire Meters on wet and dry sprinkler systems.

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Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That a policy be adopted by this Corporation whereby Meters, Detector Check Valves, or a Guarantee Bond be required, depending upon the intent and circumstances surrounding the particular Sprinkler installation."

CARRIED UNANIMOUSLY.

5. Re: Garbage Collection.

The institution of weekly garbage collection necessitates additional collection units. Budget provision was made both for capital cost and labour.

Submitted herewith is a report prepared by the Municipal Engineer on a test made of a collection unit used in Vancouver. The budget provision was made on the basis of 2 additional units similar to those now in use by the Department.

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The conclusion has been reached that a saving can be achieved of \$18,000.00 over five years in addition to the capital cost saving of \$10,500.00 through the purchase of three units of the Vancouver type instead of two compactor type. No attempt has been made to place a value on the two added years use it is expected can be derived from the Vancouver type units but this would also be considerable.

It is recommended that Council approve the report of the Engineer and authorize action to bring it about.

Moved by Councillor Brown, Seconded by Councillor Jamieson: "That the recommendation of the Manager be adopted."

CARRIED UNANIMOUSLY.

MUNICIPAL MANAGER'S REPORT NO. 11, 1958.

1. Re: Application for License for a Gasoline Service Station by Dueck on Broadway Limited.

The Manager reported that Dueck on Broadway Limited had acquired property on Kingsway from Grimmer Street west to property of Speedy Car Wash containing land formerly owned by P. D. Decker, all of which was zoned Commercial.

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The gasoline service station formerly operated by P. D. Decker had been closed for business since January 1958 and the Dueck Company were applying for license for a service station in connection with their new development consisting of a service station, service facilities, tire sales facilities and used car merchandising facilities.

Application was referred by the License Inspector for consideration by Council and did not apply to the present Decker Building but to the new station proposed for erection with the other services.

The Manager recommended the application be approved.

Mr. Eyre, Manager of the Dueck Company appeared and requested an opportunity to speak.

Moved by Councillor Jamieson, Seconded by Councillor Brown: "That Mr. Eyre be heard."

CARRIED UNANIMOUSLY

Mr. Tyre presented development plans of the project which occupies property with a frontage of 520 feet on Kingsway. The service station would occupy approximately 25 percent, service facilities for leased cars, in the centre of the project would occupy a further 25 percent, and a structure with a spiral to a second floor for Used Car sales would occupy some 50 percent. It was submitted the entire development would be a very favourable adjunct to the Kingsway Commercial area. It was also submitted the Decker Buildings were now being demolished.

Moved by Councillor Wilson, Seconded by Councillor Cafferky: "That the recommendation of the Manager be adopted."

CARRIED UNANIMOUSLY.

2. Re: Transportation Agreement.

Submitted herewith are two copies of the supplementary agreement between the Corporation and Burnaby Civic Employees' Union. The terms of the agreement were previously approved by Council and the agreements have been executed by the Union.

Moved by Councillor McLean, Seconded by Councillor Jamieson: "That the Reeve and Clerk be authorized to sign the Supplementary Agreement and the Corporate Seal be affixed thereto."

CARRIED UNANIMOUSLY.

3. Re: Improvement of Drainage Facilities - North-west Burnaby.

Submitted herewith is a report by the Municipal Engineer on this subject as requested by Council.

It will be noted that the Engineer considers that drainage should continue to be a responsibility of the Municipality as a whole, taking into consideration the present accepted policy. Your Manager concurs that this problem in Burnaby can best be met in this manner.

It is proposed to review again all the withdrawn cases to determine whether there are any individual circumstances which would justify special treatment on the part of the Municipality.

Moved by Councillor McLean, Seconded by Councillor Jamieson: "That the report of the Manager be accepted."

CARRIED UNANIMOUSLY.

Moved by Councillor Seifner, Seconded by Councillor Cafferky: "That the Engineer be instructed to bring down an estimate of cost of a Storm Drainage Scheme for the subject area on a District Improvement Plan for consideration by the Council."

CARRIED UNANIMOUSLY.

4. Re: Drainage Works.

The Manager reported that due to the elapse of time between the completion of existing sewer projects and the commencement of the South Slope Sanitary Sewer Project, it was necessary to provide fill-in drainage work in the interim. Permission was requested to commence certain drainage projects which were proposed for a Drainage By-law later this year. These would include an immediate program on Patterson Avenue from Rumble Street to Marine Drive and the inclosure of a water course in D.L. 132 commencing at the intersection Cliff Avenue and Aubrey Street and continuing for approximately three blocks to Halifax Street. The estimated costs of the foregoing projects was \$35,000.00. Funds could be made available temporarily for this essential work from a budget provision pending passage of the By-law. The Manager recommended that this work be authorized.

Moved by Councillor Wilson, Seconded by Councillor Cafferky: "That the recommendation of the Manager be adopted."

CARRIED UNANIMOUSLY.

Moved by Councillor McLean, Seconded by Councillor Jamieson: "That the Reeve and Clerk be authorized to sign agreements between Frances Moore, George W. York and this Corporation covering the operation of concession stands at Confederation Park and Deer Lake Park during the year 1958 and that the Corporate Seal be affixed thereto."

CARRIED UNANIMOUSLY.

Moved by Councillor Brown, Seconded by Councillor Cafferky: "That Burnaby Local Improvement Construction By-law Number 1, 1958, be now reconsidered."

CARRIED UNANIMOUSLY.

Moved by Councillor Brown, Seconded by Councillor Wilson: "That Burnaby Local Improvement Construction By-law No. 1, 1958" be now finally adopted, that the By-law be signed by the Reeve and Clerk and the Corporate Seal be affixed thereto."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Wilson: "That Burnaby Service Station Closing By-law 1958" be now read a First time."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Wilson: "That the By-law be now read a Second time."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Wilson: "That the Council go into Committee of the Whole with the Reeve in the Chair to consider the By-law."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Wilson: "That the Committee rise and report the By-law complete without amendment."

CARRIED UNANIMOUSLY.

The Council re-convened.

Moved by Councillor Cafferky, Seconded by Councillor Wilson: "That the report of the Committee be adopted."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Wilson: "That "Burnaby Service Station Closing By-law 1958" be now read a Third time."

CARRIED UNANIMOUSLY.

Councillor Wilson brought forward the matter of the itinerary for the Royal Tour of Princess Margaret expressing dissatisfaction over the lack of recognition shown the Municipality of Burnaby.

Moved by Councillor Wilson, Seconded by Councillor Brown: "That a telegram be sent to The Honourable Premier Bennett expressing regret that provision had not been made for the Princess to visit Burnaby in view of the size of the Municipality as compared to other parts of the Province."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That leave be given to introduce "Burnaby Hospital Grant By-Law 1957, Amendment By-Law 1958" and that it be now read a First time."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That the By-law be now read a Second time."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That the Council go into Committee of the Whole with the Reeve in the Chair to consider the By-law."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That the Committee rise and report the By-law complete without amendment."

CARRIED UNANIMOUSLY.

The Council re-convened.

Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That the report of the Committee be adopted."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That "Burnaby Hospital Grant By-Law 1957, Amendment By-Law 1958" be now read a Third time."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Wilson: "That the Treasurer be commended for his having kept surveillance over the market situation, resulting in a decrease in interest rate from 6% to 5% as reflected through the "Burnaby Hospital Grant By-Law 1957, Amendment By-law 1958."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That the Council resolve into a Committee of the Whole with the Reeve in the Chair."

CARRIED UNANIMOUSLY

The Municipal Manager reported an offer had been received from Mr. F. M. Hughes for purchase of an 8.3 acre portion of his land described as Lot 3, Block 10, D.L. 59, and Lot 4, Block 11, D.L. 59, at a price of \$3,000.00 per acre for purposes of a golf course. It was submitted this land would be consolidated with D.L.137 and that other land owned by B. M. Papove described Lot 1, Block 10, D.L. 59 and Lot 2, Block 11, D.L. 59, should also be acquired to round out the Golf Course site.

Moved by Councillor Jamieson, Seconded by Councillor McLean: "That the offer of Mr. F. M. Hughes be accepted provided funds are available in the Tax Sale Lands Moneys Trust."

In favour: Councillors Jamieson, McLean and Mather. Against: Councillors Brown, Wilson, Seifner and Cafferky.

Moved by Councillor Cafferky, Seconded by Councillor Wilson: "That the Municipal Manager be instructed to bring down a report to the Committee of the Whole next Monday giving an indication of the total land requirements for Golf Course purposes together with the ownership of such lands."

CARRIED UNANIMOUSLY.

The Municipal Manager submitted the following report with reference to Employee Pension Plans:

EMPLOYEE PENSION PLANS

1. Prior to April 1st, 1958, the Corporation operated Pension Plans for its employees, as follows:
 - (a) The Municipal Superannuation plan, administered by the Provincial Government, for which it was compulsory for all employees to enroll whose ages were less than the maximum ages required by the regulations. There were 315 employees in this plan as of March 31, 1958.
 - (b) Two plans operated by the London Life Insurance Company which provided pensions for those employees whose ages were in excess of the maximum Superannuation ages as follows:
 - (i) This plan provided individual endowment policies to which the Corporation contributed 7% of a fixed salary and the employee contributed a minimum of 5% of the fixed salary. Employees had the option of increasing this plan when their salaries had increased by \$100 per month. The employee was also required to sign a form in which he undertook not to apply for a cash surrender value of the policy or to make a loan against the policy during his period of employment with the Municipality. The contributions of the Corporation and the employee were subject to Income Tax. There were 96 employees in this plan as of March 31, 1958.
 - (ii) This plan was a Group Annuity plan which was instituted on December 1, 1956, and was a Tax approved plan. This means that the employee was not subject to Income Tax on his or the Corporation contributions. Employees covered by the plan outlined in para. (a) were given the opportunity of applying for a Paid-Up Policy as of November 30, 1956, and entering the Group Annuity plan as of December 1, 1956. There were 18 employees in this plan as of March 31, 1958.
 - (c) During the 1957 session the Provincial Government passed an Act which in effect prohibited a Municipal Corporation from contributing funds to any pension plan other than the Provincial Municipal Superannuation plan. This regulation became effective on March 31, 1958. In the spring of 1957 when we learned of this legislation, we entered into an Over Age Agreement with the Superannuation Commission wherein it became possible to enroll employees, whose ages were in excess of previous Superannuation maximums, in the Municipal Superannuation plan. There were 23 employees in this plan as of March 31, 1958.
 - (d) There were 18 employees who were not covered by any pension scheme as of March 31, 1958.

2. During the 1958 session the Provincial Legislature passed a new Municipal Superannuation Act, which, generally speaking, made the following provisions:
- (a) Increased the pension benefits for all Municipal Employees enrolled in Superannuation as of April 1, 1958, automatically giving credit for all service prior to April 1, 1958, and providing increased benefits for future service from that date.
 - (b) Made it compulsory for all employees to enroll in Municipal Superannuation within the age groupings indicated:

Males, other than firemen and policemen	-	under age 50
Policemen and firemen	-	45
Females	-	" 45

NOTE: This provision means that some employees not covered by Superannuation prior to April 1, 1958, would automatically be covered as of that date, and receive increased benefits for future service.
 - (c) The Act also provides increased benefits for past and future service, as of April 1, 1958, for all those employees enrolled in the Over Age Superannuation Agreement.
 - (d) The Act also provides that a Municipal Council may extend the same benefits to all employees over the ages indicated in the preceding paragraph who were not automatically covered.
3. The effects of the new Municipal Superannuation Act are as follows:
- (a) The 315 employees who were enrolled in Superannuation prior to April 1, 1958, automatically receive increased benefits for both past and future service as of that date.
 - (b) It has the following effect on those employees previously covered by London Life plans:
 - (i) Forty employees under the ages indicated in a previous paragraph were automatically enrolled in Superannuation as of April 1, 1958, and will receive benefits for future service under the new Act from that date. This group may be given credit for service prior to April 1, 1958, at the option of the Municipal Council.
 - (ii) Seventy-four employees are not covered by Superannuation at the moment. This group may be enrolled in Superannuation and given credit for past and future service as of April 1, 1958, at the option of the Municipal Council.
 - (c) The twenty-three employees enrolled in the Over Age Agreement were automatically covered by the new Municipal Superannuation Act and will be given credit for past and future service as of April 1, 1958.
 - (d) Of the 18 employees who were not covered by any pension scheme, 5 are now automatically covered for future service as of April 1, 1958, and the Council may give them credit for service prior to that date. The remaining 13 are not covered by a pension plan, but the Council may enroll them in Superannuation and give them credit for past and future service as of April 1, 1958.
4. It is recommended that the Municipal Council adopt a policy which will permit all employees to enroll in the Municipal Superannuation scheme, as of April 1, 1958, with certain conditions as indicated:
- (a) Provide an employee, previously covered by the London Life Pension Plan and who is now enrolled in Superannuation, with credits in the Municipal Superannuation scheme for service prior to April 1, 1958, on condition that the employee pay to the Commissioner of Municipal Superannuation, an amount equivalent to the cash surrender value of his London Life equity as of March 31, 1958, 7/12 of this amount being for the credit of the Corporation and 5/12 being for the credit of the employee.
 - (b) Permit employees to enroll in Superannuation who were previously covered by London Life and not automatically eligible for Superannuation as of April 1, 1958. This group of employees to be provided with benefits for service prior to April 1, 1958, on the same conditions as outlined for employees in the preceding paragraph.

- (c) Provide Superannuation benefits for those employees who were not covered by any pension plan as of April 1, 1958, providing the employee pays into the Superannuation fund an amount equal to London Life contributions since he was eligible, if he had enrolled in a London Life plan prior to that date.
- (d) The above conditions should be optional and the employee who does not desire any of the options outlined above should be required to provide the Municipality with a written undertaking, wherein the Corporation is relieved from any obligation to provide pension benefits in the future, and this undertaking should be signed by both the employee and his wife, where applicable.
- (e) When an employee has elected any of the above options and/or complied with the above conditions, the Corporation shall release the employee from the obligations in respect to the cash and loan values in the London Life Pension schemes.

5. It is suggested that the Municipal Manager be empowered to negotiate within general terms of reference outlined above, and submit a final report for consideration and adoption of the Council at the conclusion of negotiations.

Moved by Councillor Cafferky, Seconded by Councillor Wilson: "That the recommendations of the Manager be adopted."

CARRIED UNANIMOUSLY.

Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That the Committee do now rise and report."

CARRIED UNANIMOUSLY.

The Council then reconvened.

Moved by Councillor Cafferky, Seconded by Councillor Jamieson: "That the report of the Committee of the whole with reference to the Employee Pension Plans and the land requirements for Golf Course purposes be adopted."

CARRIED UNANIMOUSLY.

The meeting adjourned till Wednesday, June 11th at 7:00 p.m.

Confirmed.



REEVE



CLERK