

CITY OF BURNABY

BYLAW NO. 12478

A BYLAW to provide an annual indemnity
for the Mayor and Councillors

The Council of the City of Burnaby ENACTS as follows:

1. This Bylaw may be cited as **BURNABY COUNCIL INDEMNITY BYLAW 2008.**
2. There shall be paid to the Mayor out of the annual revenue in 2008 and the years thereafter:
 - (a) an annual indemnity of \$95,029 and one-third of that indemnity shall be paid as an allowance for expenses incidental to the discharge of the duties of his or her office; and
 - (b) a retirement allowance of that percentage of the annual indemnity specified in subsection (a) equal to the percentage set for employers from time to time by the B.C. Superannuation Commission.
3. There shall be paid to each Council member out of the annual revenue in 2007 and the years thereafter:
 - (a) an annual indemnity of \$42,237 and one-third of that indemnity shall be paid as an allowance for expenses incidental to the discharge of the duties of his or her office; and
 - (b) a retirement allowance of that percentage of the annual indemnity specified in subsection (a) equal to the percentage set for employers from time to time by the B.C. Superannuation Commission.

4. When a Council member is appointed Acting Mayor that Council member shall be paid, in addition to his or her regular annual indemnity specified in subsection 3(a), an additional indemnity equal to 10 percent of that annual indemnity pro-rated for the period of time in which he or she serves in the capacity of Acting Mayor.

5. The Mayor and each Council member shall receive the same medical, dental, and extended health plan benefits that the City provides to its employees and group life insurance coverage equal to twice the amount of his or her annual indemnity.

6. The Mayor shall also be entitled to either:

- (a) the use of a vehicle owned by the City; or
- (b) payment of a transportation allowance equal to the cost of leasing and operating an equivalent vehicle, as estimated by the City's Director Finance.

7. (1) When a Council member is representing the City, engaging in City business or attending a meeting, course or convention, the expenditures made or expenses incurred by the Council member in respect of the following will be paid to the extent indicated:

	<u>ITEM</u>	<u>PAYMENT</u>
(a)	Registration for meeting, course or convention (arranged by City Clerk)	In Full
(b)	Hotel (arranged by City Clerk)	In Full
(c)	Airfare (arranged by City Clerk)	In Full
(d)	Motor vehicle costs to attend out-of-town location	Lesser of actual mileage at current City rate and economy airfare
(e)	Transport to and from airport	In Full

(f)	Airport parking	In Full
(g)	Meals and miscellaneous travel costs	Actual expenses to a maximum \$75/day
(h)	Rental car	In Full

(2) When a Council member is travelling outside Canada the maximum daily amount for meals and miscellaneous travel costs will be paid in U.S. funds.

(3) When a Council member is travelling outside North America, the actual expenses incurred will be reimbursed.

8. Each Council member shall be entitled to a self-initiated education allowance to a maximum of \$3,000 for each three year term of office to cover the costs of educational programs and courses related to their public office.

9. The Mayor shall be entitled to an annual budget to a maximum of \$5,000 to cover expenses incurred while acting as a host in the conduct of City business and affairs. The Mayor may authorize the payment from this budget of the expenses of any Council member while that person is acting in the same capacity.

10. (1) The Director Finance shall report to Council in March each year showing for each council member the amount paid as remuneration, including any amount specified as an expense allowance, the total amount of expense payments, and the total amount of education allowance and host allowance payments; and the report shall be considered at a Council meeting in March that is open to the public.

(2) The Council report of payments to Council members shall be available upon payment of a fee of one dollar.

11. Bylaw No. 12433 is repealed.

12. This Bylaw shall come into force on the 1st day of January 2008.

Read a first time this 16th day of June 2008

Read a second time this 16th day of June 2008

Read a third time this 16th day of June 2008

Reconsidered and adopted this 7th day of July 2008


MAYOR


P. CLERK

CERTIFIED TRUE COPY
THIS 8TH DAY OF JULY 2008


AUTHORIZED SIGNATORY CLERK